

EDWARD COLES FELLOWSHIP

ILLINOIS HUMAN RIGHTS COMMISSION

SUMMER 2026

When

Begins June 1, 2026
8-10 weeks

Where

Hybrid— Remote and In-Person

Michael A. Bilandic Building, 160 N. LaSalle St., Chicago, IL 60601

Focusing primarily on employment discrimination cases, Coles Fellows will work under the supervision of the Office of the General Counsel and the Administrative Law Section.

Fellows will draft orders and present cases to the Commission panels; assist Administrative Law Judges in pending cases; and assist the General Counsel in outreach projects and compliance issues. Fellows will be exposed to all aspects of the Commission's work and will receive feedback and mentorship from the attorneys in the Office of the General Counsel and the Administrative Law Judges.

To apply for Summer 2026:

Please email a resume, cover letter, transcript, and writing sample to HRC.Internships@illinois.gov

Deadline: February 20, 2026

For more information, please visit our website by scanning the QR code or going to hrc.illinois.gov/about/coles.



We are a quasi-judicial state agency, hearing complaints and appeals regarding discrimination, harassment, and retaliation in employment, housing, financial credit, public accommodations, and education.

We are seeking law students with strong writing skills and a commitment to public service.