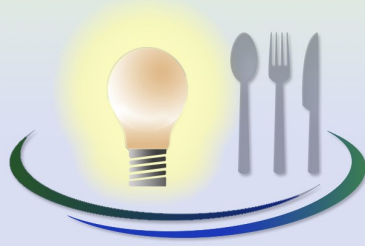


Please Join the Illinois Human Rights Commission



LUNCH
—AND—
LEARN
CLE

August 17, 2020

Duration: 12:00 pm—1:00 pm

Please bring your lunch

Lunch & Learn via WebEx

Please visit www.illinois.gov/ihrcc for WebEx information

CLE Credit:

One hour of general CLE credit for Illinois attorneys (pending)

Presenter—Lester G. Bovia, Jr., Interim Inspector General
Department of Children and Family Services

Topic— *Accused, Still Presumably Innocent, but Fired Anyway: Arrest Record Discrimination in Illinois and Elsewhere*

Biography

Earlier this year, Governor J.B. Pritzker appointed Les Bovia as the third Inspector General in DCFS's history. As Inspector General, Mr. Bovia leads investigations regarding child deaths and serious injuries, as well as misfeasance, malfeasance, and other misconduct by DCFS personnel, foster parents, and private agency employees and management. Before joining DCFS, Mr. Bovia served the Illinois Human Rights Commission for over a decade, first as an Administrative Law Judge, and then as Deputy General Counsel and Ethics Officer. Previously, for seven years, Mr. Bovia was a Litigation Associate with Winston & Strawn LLP, where he focused his practice on commercial litigation, white-collar criminal defense/corporate internal investigations, product liability/personal injury defense, and pro bono criminal defense. In addition, since 2018, Mr. Bovia has been an Adjunct Professor at DePaul University College of Law. Mr. Bovia earned his undergraduate and law degrees from the University of Illinois at Urbana-Champaign.