

## Please Join the Illinois Human Rights Commission



**LUNCH**  
—AND—  
**LEARN**  
**CLE**

**April 2, 2026**

**Duration:**

12:00 pm—1:00 pm

### **Lunch and Learn via Webex**

Please visit [hrc.illinois.gov/events.html](https://hrc.illinois.gov/events.html) for Webex information

**CLE Credit:** One hour of CLE credit for Illinois attorneys (pending)

**Presenter**— Danielle Kays, Partner  
Fisher Phillips

**Topic**— *Cracking the Code: Demystifying Illinois' New AI Employment Law*

### **Biography**

With over two decades of experience as a successful litigator, Danielle Kays advises and represents businesses in a variety of matters involving artificial intelligence, biometric, privacy, and employment law matters. She also defends employers against all types of employment discrimination, wrongful discharge, and retaliation claims and regularly works with clients to ensure compliance with rapidly evolving privacy laws.

Her extensive trial experience includes obtaining more than thirty-five successful verdicts for clients. She has defended more than 100 privacy lawsuits and class actions in state and federal courts and arbitrations.

Danielle is a recognized thought leader on biometric, artificial intelligence, and privacy laws, and has been featured in multiple publications regarding BIPA and GIPA, including Bloomberg Law and Crain's Chicago Business.

She was listed in the “Top 50 Women Leaders in Law” in 2023 and 2024 by Women We Admire for being “instrumental in leading organizations by offering unparalleled legal guidance, championing the rights of clients, and steadfastly upholding the tenets of justice.”