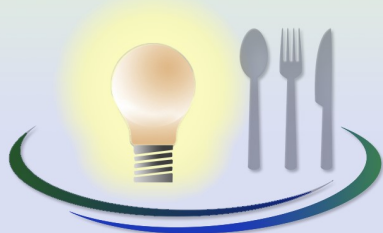


Please Join the Illinois Human Rights Commission



LUNCH
—AND—
LEARN
CLE

June 25, 2024

Duration:

12:00 pm—1:00 pm

Lunch and Learn via Webex

Please visit <https://hrc.illinois.gov/about/events.html> for Webex information

CLE Credit: One hour of Diversity & Inclusion CLE credit for Illinois attorneys (pending)

Presenter— Saman Haque, Associate
Levenfeld Pearlstein, LLC

Topic— *Addressing Concerns of Anti-Muslim Bias in the Workplace*

Biography

Saman is a child of two South Asian Immigrants that started their own business in the North-western suburbs and instilled in her a dedication to work hard and advocate for what is equitable. She is currently an associate handling a range of matters in the labor, employment, and executive compensation space. She often guides employers on employment matters so they can minimize risk and focus on running their business. She frequently advises clients on updates to their employment handbook and internal policies to ensure compliance with state and federal laws concerning FMLA, ADA, OSHA, and anti-harassment requirements. She also guides clients through severance and separation agreement negotiations and drafts the corresponding documents.

When clients are involved in disputes or litigation, she investigates allegations by working with the client's HR team, interviews and prepares witnesses, analyzes documents to determine the merits of the allegations, and drafts pleadings and other legal documents. She pulls from her knowledge working in government and private practice with a range of organizations of different sizes. By providing advice tailored to clients' unique situations, Saman helps her clients navigate complicated legal matters in a way that also advances their business objectives. She distills legal concepts for clients to better understand the nuances of complex employment laws while also helping them see the big picture.

She earned her J.D. from Chicago-Kent College of Law and her B.A., cum laude, from the University of Illinois at Chicago.

Active in the legal community, Saman serves on the Board of Directors for the South Asian Bar Association of Chicago and is a member of the Association of Corporate Counsel Alumni Committee and the Muslim Bar Association. She is a trial advocacy coach and adjunct professor at Chicago-Kent College of Law.