

Please Join the Illinois Human Rights Commission



November 15, 2022

Duration: 12:00 pm—1:00 pm

Lunch & Learn via WebEx

Please visit www.illinois.gov/ihrcc for WebEx information

CLE Credit:

One hour of CLE credit for Illinois attorneys (pending)

Presenters— Natalie C. Chan, Senior Managing Associate
Sidley Austin

Topic— *Diversity, Equity, and Inclusion in the Workplace: Growing Trends and Legal Considerations*

Biography

NATALIE C. CHAN is a senior managing associate in the firm's Chicago office, where she focuses her practice on employment and labor law and commercial disputes. Since the outbreak of the coronavirus pandemic, she has extensively counseled on COVID-19 compliance and workplace-related issues.

Her litigation practice involves a broad array of employment and labor matters, including employment discrimination, harassment, retaliation, wage and hour, contract disputes and restrictive covenant issues. Natalie regularly counsels on a range of employment matters and drafts and reviews employment-related agreements and policies, including employee handbooks, severance agreements and restrictive covenant agreements. She also assists employers in conducting internal investigations of employee complaints and providing training on topics such as workplace culture, anti-harassment and anti-discrimination. In addition, Natalie advises clients on a range of employment and labor-related issues that arise in mergers and acquisitions and other corporate transactions.

At Sidley, Natalie serves as the Chicago Associate Co-Leader of the Diversity & Inclusion Committee and Co-Chair of Sidley's Chicago Associate Diversity Council, through which she leads efforts to advance the firm's diversity and inclusion goals. Natalie maintains an extensive pro bono practice in areas including employment and labor, veterans' benefits and capital litigation, and has counseled, drafted contracts and policies and litigated in state and federal court on behalf of pro bono clients.

Natalie was recognized as an "On the Rise – Top 40 Young Lawyer" by the American Bar Association Young Lawyers Division in 2018. Natalie has also been recognized as a leading lawyer in the 2021, 2022, and 2023 editions of *Best Lawyers: Ones to Watch* in the area of Labor and Employment Law – Management.

Natalie earned her law degree, *magna cum laude* and Order of the Coif, from Washington University School of Law. While in law school, Natalie served as Managing Editor of the *Washington University Law Review* and co-taught an undergraduate course on "Women and the Law." Natalie was a recipient of the Scholar in Law Award, Excellence in Oral Advocacy Certificate and Legal Practice Excellence Award for exemplary first-year writing. She graduated *magna cum laude* from Northwestern University with a B.S. in Journalism.