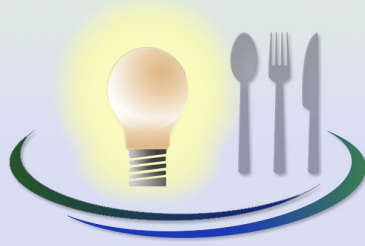


Please Join the Illinois Human Rights Commission



LUNCH
—AND—
LEARN
CLE

October 25, 2022

Duration: 12:00 pm—1:00 pm

Please bring your lunch

Lunch & Learn via WebEx

Please visit www.illinois.gov/ihr for WebEx information

CLE Credit:

One hour of general CLE credit for Illinois attorneys (pending)

Presenter— Michael K. Chropowicz, Senior Associate
Michael Best & Friedrich LLP

Topic— *Are My Remote Employees Covered by the FMLA? Adjusting to the New Normal*

Biography

Michael Chropowicz is a Senior Associate at Michael Best & Friedrich, LLP, where he focuses on representation of companies and management in employment-related disputes.

He regularly defends employers against claims of discrimination, harassment, retaliation, and other alleged workplace violations in state and federal courts. Michael also advises clients with regard to wage and hour, breach of contract, tortious interference, and trade secret matters; drafts employment contracts including non-competition, non-solicitation, and severance agreements; and helps develop workplace policies and programs. Additionally, he has experience handling labor matters such as unfair labor practices and issues surrounding collective bargaining.

Prior to joining Michael Best, Michael was an associate with an employment litigation boutique, and later with a corporate firm, both in the Chicago area. His early career experience also includes internships with the National Labor Relations Board and the Equal Employment Opportunity Commission. He is a graduate of Washington University School of Law and the University of Michigan.