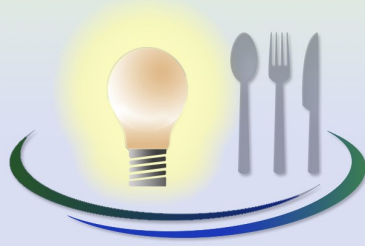


Please Join the Illinois Human Rights Commission



LUNCH
—AND—
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CLE

January 26, 2021

Duration: 12:00 pm—1:00 pm

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Lunch & Learn via WebEx

Please visit www.illinois.gov/ihr for WebEx information

CLE Credit:

One hour of general CLE credit for Illinois attorneys (pending)

Presenters— Mary M. (Betsey) Madden, Chief Legal Counsel and Ethics Officer
Illinois Department of Human Rights and
Kelley M. Chube, General Counsel and Ethics Officer
Illinois Human Rights commission

Topic—*The Path of a Discrimination Charge under the Illinois Human Rights Act*

Biography

Mary M. (Betsey) Madden joined the Illinois Department of Human Rights in November 2017 as the agency's Chief Legal Counsel and Ethics Officer. She advises the agency's Director and staff in enforcement of the Illinois Human Rights Act and oversees the work of the Legal Division. Ms. Madden previously served as Personnel Counsel at the Illinois Department of Central Management Services, where she had responsibility for employment litigation matters and providing legal representation before the Department of Human Rights, Illinois Human Rights Commission and the U.S. Equal Employment Opportunity Commission.

Within the State government, Ms. Madden also served for three years as Deputy Inspector General at the Office of Executive Inspector General (OEIG), where she managed the work of attorneys and investigators on matters under the State Officials and Employees Ethics Act. Prior to the OEIG, Ms. Madden spent eight years as an Assistant Attorney General at the Illinois Attorney General's Office, representing the interests of the State in employment litigation matters in State and Federal courts, and before administrative agencies. In addition to her experience defending employment discrimination claims on behalf of the State, Ms. Madden also worked for several years in a small plaintiff-side employment litigation practice.

Prior to attending law school, Ms. Madden was a Federal Investigator with the U.S. Equal Employment Opportunity Commission, in both their Chicago and Washington, D.C. offices. She is a graduate of Brown University and the Hamline University School of Law.

Kelley M. Chube was appointed as the General Counsel to the Illinois Human Rights Commission in January 2019. She has over 20 years of experience negotiating complex corporate transactions with major healthcare providers, software companies, Big Four accounting firms, and large financial institutions. Previously, Ms. Chube worked in various roles in the public, and private sector, advising senior staff on legal issues pertaining to the Illinois Executive Branch, including policy initiatives, legislative and administrative proposals, corporate compliance issues, procurement related matters and corporate transactional issues. For a ten year period prior to working in public policy, Ms. Chube served as Executive Vice President, General Counsel and Secretary for Shared Technologies, Inc., where she created and managed a legal department, negotiated major loan facilities, managed the company's intellectual property portfolio, reviewed and implemented all legal and compliance policies, and structured, drafted and negotiated US merger and acquisition transactions, distribution contracts and software joint ventures. In other legal roles, Ms. Chube conducted internal investigations and worked with clients to mitigate risk through ethics, compliance and operational improvements. Ms. Chube earned her law degree from The Catholic University of America, Columbus School of Law. She is a graduate of Howard University in Washington, DC, where she earned a Bachelor of Arts in Broadcast Journalism.