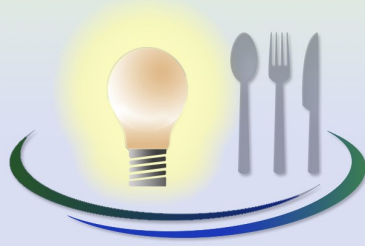


## Please Join the Illinois Human Rights Commission



**LUNCH**  
—AND—  
**LEARN**  
**CLE**

**October 29, 2020**

**Duration:** 12:00 pm—1:00 pm

**Please bring your lunch**

### **Lunch & Learn via WebEx**

Please visit [www.illinois.gov/ihrc](http://www.illinois.gov/ihrc) for WebEx information

### **CLE Credit:**

One hour of general CLE credit for Illinois attorneys (pending)

**Presenters**—Rachel M. Weisberg, Employment Rights Helpline Manager and Attorney, Equip for Equality (EFE) and  
Azeema N. Akram, Administrative Law Judge  
Illinois Commerce Commission

**Topic**—*Accommodating People with Disabilities in State Administrative Hearings*

### **Biography**

**Rachel M. Weisberg** is an experienced disability rights attorney who has represented hundreds of clients in individual and systemic disability discrimination cases under Titles I, II and III of the ADA, and analogous state and local laws. Rachel enjoys providing in-depth client counseling services, as well as direct advocacy services through negotiation and representation in administrative and judicial forums. Rachel also manages EFE's Employment Rights Helpline, which aims to expand employment opportunities by providing legal and practical advice to applicants and individuals with disabilities. Rachel is a frequent trainer on the disability rights laws and speaks regularly at national conferences and webinars. Rachel is a graduate of Northwestern University School of Law and the University of Michigan.

**Azeema N. Akram** is an Administrative Law Judge in the Transportation Bureau of the Illinois Commerce Commission (ICC), where she adjudicates matters involving railroad safety, motor carrier licensing and regulatory violations affecting intrastate trucking, relocation towing, safety towing, collateral recovery, and household goods moving companies. She previously served as Transportation Counsel and Special Assistant Attorney General at the ICC. Azeema is also a Community Representative on the Regional Transportation Authority's Paratransit Certification Formal Appeals Program Eligibility Review Board, and a member of the ABA Judicial Division's Best Practices for Courtroom Technology Working Group. Azeema is co-Chair of the Program Committee at ADA 25 Advancing Leadership, an organization that is building a pipeline and network of leaders with disabilities who are deeply engaged in the civic life of the Chicago region. Azeema earned her JD from DePaul University College of Law and BA in International Studies from the University of Missouri-Columbia.