

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

James R. Thompson Center
Murdock Room - IDHS
100 West Randolph Street, Suite 5-300
Chicago, IL 60601

Meeting of Panel B
August 21, 2019
9:00 A.M.

MINUTES

PRESENT:

Commissioners: Robert A. Cantone (Panel Chair)
LeDeidre Turner
Manuel Barbosa
Barbara Barreno-Paschall

Staff: Kelley M. Chube, General Counsel
Lester G. Bovia, Jr., Deputy General Counsel
Byron M. Wardlaw, Assistant General Counsel
Erica Seyburn, Assistant General Counsel
Evelio Mora, Assistant General Counsel
Darlene Redmond, Contract Attorney

Guests:

I. Call to Order

A meeting of Panel B of the Illinois Human Rights Commission was called to order on Wednesday August 21, 2019 at 9:00 a.m. by Panel Chair Robert A. Cantone.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.* and 775 ILCS 5/8A-103(E)(1) of the Illinois Human Rights Act, it was determined that:

- 1) All three Commissioners were physically present at the meeting.

II. Minutes

The minutes from the July 31, 2019 Panel B meeting were approved as submitted by staff. Motion to approve the July 31, 2019 Panel B meeting minutes was made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

III. Requests for Review

A. Damien Jones v. Danleys Lumber Company

Charge No.: 2015CF1462

ALS No.: 17-0256

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

B. Whitney B. Foreman v. 1. Mary Butitta, 2. Mark Butitta

Charge No.: 2017CH0456

ALS No.: 17-0348

Panel B moved to adopt the proposed order wherein the Department dismissed Count B of the charge in the above referenced matter for Lack of Substantial Evidence, and dismissed Count A of the charge in the above referenced matter for Lack of Jurisdiction. Motion made by Commissioner Barbosa; seconded by Commissioner Turner. Motion carried 3-0.

C. Michelle Livsey-Gaines v. 1. Woodridge Country Club Condominium Association No. 9, 2. McProperty Management Corporation

Charge No.: 2017CH3140

ALS No.: 18-0150

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A-C of the charge in the above referenced matter for Lack of Jurisdiction, and vacated the dismissal of Counts D and E of the charge in the above referenced matter and remanded the matter back to the Department for entry further investigation. Motion made by Commissioner Cantone; seconded by Commissioner Turner. Motion carried 3-0.

D. Thomas McElligott v. Teamsters Local Union No. 705

Charge No.: 2017CR2682

ALS No.: 18-0153

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

E. Shadonna Davis v. Cook County Sheriff

Charge No.: 2017CR2293

ALS No.: 18-0166

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

F. Lynn Austrheim v. Community Consolidated School District #15

Charge No.: 2017CA3189

ALS No.: 18-0167

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Cantone. Motion carried 3-0.

G. Gregory Stribling v. The University of Chicago Medical Center

Charge No.: 2017CP2287

ALS No.: 18-0168

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Turner. Motion carried 3-0.

H. Alicia Martini v. DuPage County Health Department

Charge No.: 2017CA2079

ALS No.: 18-0196

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A-F and H-I of the charge in the above referenced matter for Lack of Substantial Evidence, and vacated the dismissal of Counts G and J and remanded the matter back to the Department for entry of a finding of Substantial Evidence in accordance with this order and the Illinois Human Rights Act. Motion made by Commissioner Barbosa; seconded by Commissioner Turner. Motion carried 3-0.

I. Sandra Olson v. Marie Charles Salon & Spa, Inc.

Charge No.: 2017CN2457

ALS No.: 18-0198

Panel B moved to vacate the dismissal of the charge in the above referenced matter and remanded the matter back to the Department for entry of a finding of Substantial Evidence in accordance with this order and the Illinois Human Rights Act. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

J. Bilal N. Akbar v. State of Illinois Department of Revenue

Charge No.: 2018CF0028

ALS No.: 18-0298

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A-C of the charge in the above referenced matter for Lack of Substantial Evidence, and dismissed Counts D and E of the charge in the above referenced matter for Lack of Jurisdiction. Motion made by Commissioner Turner; seconded by Commissioner Cantone. Motion carried 3-0.

K. *Hontas Farmer v. Triton College*

Charge No.: 2017CF3254

ALS No.: 18-0314

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A and B of the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Turner. Motion carried 3-0.

L. *Diane Thevenot v. Great Lakes Credit Union*

Charge No.: 2018CA0574

ALS No.: 18-0316

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Turner. Motion carried 3-0.

M. *Rebecca Hernandez & Sergio Hernandez v. D & L Family Camping Inc. d/b/a Timberline Campground*

Charge No.: 2018SH0839

ALS No.: 18-0337

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Barbosa; seconded by Commissioner Turner. Motion carried 3-0.

N. *Shellie Karno v. Norwegian American Hospital, Inc.*

Charge No.: 2018CF0475

ALS No.: 18-0396

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A and B of the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Cantone. Motion carried 3-0.

O. *Patricia Luckoo v. Verizon*

Charge No.: 2018CR1356

ALS No.: 18-0398

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Cantone. Motion carried 3-0.

P. *Renato C. Sturlic v. Monmouth -Roselle Community Unit School District # 238*

Charge No.: 2017SE2662

ALS No.: 18-0428

Panel B moved to adopt the proposed order wherein the Department dismissed Counts A, C, E and F of the charge in the above referenced matter for Lack of Substantial Evidence. Counts B and D were previously remanded for entry of a Finding of Substantial Evidence. Motion made by Commissioner Barbosa; seconded by Commissioner Turner. Motion carried 3-0.

Q. *Lloyd Miller v. Mount Prospect Fire Union Local 4119, L.A.F.F., AFL-CIO*

Charge No.: 2018CF0485

ALS No.: 19-0013

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Barbosa; seconded by Commissioner Cantone. Motion carried 3-0.

R. *Miriam Lind v. Deere & Company*

Charge No.: 2018SF1895

ALS No.: 19-0014

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

S. *Mario Medina -Castro v. Evergreen Real Estate Group, LLC*

Charge No.: 2018CA2053

ALS No.: 19-0093

Panel B moved to adopt the proposed order wherein the Department dismissed the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Turner; seconded by Commissioner Cantone. Motion carried 3-0.

T. *Marquette Scott v. Elizabeth Cherny & Golf Mill Investments, LLC*

Charge No.: 2018CH0054

ALS No.: 19-0094

Panel B moved to adopt the proposed order wherein the Department dismissed Count A of the charge in the above referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Barbosa; seconded by Commissioner Cantone. Motion carried 3-0.

IV. Adjournment

Wednesday, August 21, 2019
Panel B Minutes

The August 21, 2019 Panel B meeting adjourned at 9:37 a.m. Motion made by Commissioner Turner; seconded by Commissioner Barbosa. Motion carried 3-0.

Very truly yours,

Byron M. Wardlaw, Esq.
Assistant General Counsel
Illinois Human Rights Commission