

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

Meeting of Panel B  
May 26, 2021  
9:00 a.m.

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James R. Thompson Center  
DHS - Murdock Room  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois

and

Stratton Building  
401 S. Spring  
Room 500 ½  
Springfield, Illinois

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Via WebEx

See [www.illinois.gov/ihr](http://www.illinois.gov/ihr) for information to join via WebEx

MINUTES

PRESENT:

**Commissioners:**

**Panel:** Barbara R. Barreno-Paschall (Panel Chair)  
Chair James A. Ferg-Cadima  
Janice M. Glenn

**Present:** Vice-Chair LeDeidre S. Turner  
Elizabeth Coulson  
Stephen A. Kouri II

**Staff:** Tracey Fleming  
Kelley Chube  
Bonnie Kim  
Jennifer Nolen  
Erica Seyburn  
LaNade Bridges  
Denise Hutton  
Christine Welinski

**Members of the Public:** Jennifer Anton  
David Rothal  
Deena Sanceda

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**I. Call to Order**

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, May 26, 2021 at 9:00 a.m. by Panel Chair Barreno-Paschall.

Pursuant to Section 6 of Executive Order 2020-07 (March 16, 2020), re-issued through Executive Order 2021-01 (January 8, 2021), Executive Order 2021-04 (February 5, 2021), Executive Order 2021-05 (March 5, 2021), Executive Order 2021-06 (April 2, 2021), and Executive Order 2021-09 (April 30, 2021), the provisions of the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, requiring that Commissioners be physically present, and limiting remote participation, have been suspended during the duration of the Gubernatorial Disaster Proclamation. All three Commissioners participated remotely.

In accordance with Section 6 of Executive Order 2020-07, the Commission has provided telephonic access to this meeting so that members of the public can monitor the meeting, and has updated its website to keep the public fully apprised of the modifications to meeting format and Commission activities relating to Covid-19.

**II. Minutes - April 28, 2021**

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

**III. Requests for Review**

A. *Judy Murchinson v. 1. Roseland Village, Inc. 2. Mercy Housing Lakefront*  
Charge No.: 2020CH1569 ALS No.: 20-0362

Panel B adopted the proposed order sustaining the Department's dismissal of Count B of the charge for Lack of Substantial Evidence; vacating the dismissal of Count A of the charge; and remanding Count A to the Department for entry of a finding of Substantial Evidence and further proceedings consistent with the order and the Act. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

B. *Richard Schmerling v. Peter Kleinheinz*  
Charge No.: 2020CF0807 ALS No.: 20-0386

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

C. *Richard Schmerling v. Chris Verzal c/o Nosco, Inc.*  
Charge No.: 2020CN0878 ALS No.: 20-0387

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

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*D. Eva Joo v. Walter Knorr*

Charge No.: 2017SN3473

ALS No.: 20-0418

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, D, E, G, and H of the charge for Lack of Jurisdiction, and Counts C, F, and I of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

*E. Eva Joo v. Gene E. Robinson*

Charge No.: 2017SN3472

ALS No.: 20-0419

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, D, E, G, and H of the charge for Lack of Jurisdiction, and Counts C, F, and I of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

*F. Edward Sophanavong v. Felipe Santiago*

Charge No.: 2018SN2853

ALS No.: 21-0009

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

*G. Edward Sophanavong v. O'Brien Steel Service Co.*

Charge No.: 2018CF2852

ALS No.: 21-0019

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

*H. Justin Sacramone v. IA Collaborative, LLC.*

Charge No.: 2020CF1840

ALS No.: 21-0040

Panel B adopted the proposed order vacating the dismissal of the charge, and remanding the charge to the Department for entry of a finding of Substantial Evidence and further proceedings consistent with the order and the Act. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

**IV. Motions**

*a. Motion for Extension of time to Respond to Request for Review*

*Jacqueline Blakely v. Fresenius Medical Care AIN Dialysis, LLC*

Charge No.: 2019CN1405

ALS No.: 20-0476

Panel B granted the motion for an extension of 30 days to file a response. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

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*b. Motion for Extension of time to Respond to Request for Review*  
*Jacqueline Blakely v. Nayala Williams*  
Charge No.: 2019CN1406 ALS No.: 20-0477

Panel B granted the motion for an extension of 30 days to file a response. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

*c. Second Motion for Extension of time to file Request for Review*  
*Beverly Queen -Thomas v. Board of Education of City of Chicago*  
Charge No.: 2019CA2336 ALS No.: 21-0001

Panel B granted the motion for an extension of 60 days to file a Request for Review. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

*d. Motion for Extension of time to file a Reply to IDHR Response*  
*Carly Cozza v. Applied Communications Group*  
Charge No.: 2020CF1196 ALS No.: 21-0091

Panel B granted the motion for an extension of 30 days to file a reply. Motion made by Commissioner Glenn; seconded by Chair Ferg-Cadima. Motion carried 3-0-0.

*e. IDHR's Motion for leave to file an Amended Response*  
*Paul Czajkowski v. Kohl's Department Store, Inc.*  
Charge No.: 2020CP0404 ALS No.: 21-0120

Panel B granted the motion for leave to file an amended response within 15 days. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

**V. Public Comments**

There were no comments from members of the public.

**VI. Adjournment**

Panel B adjourned at 10:02 a.m. Motion made by Chair Ferg-Cadima; seconded by Commissioner Glenn. Motion carried 3-0-0.

Respectfully submitted,

Erica Seyburn  
Assistant General Counsel