

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
August 19, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601
and
Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Demoya R. Gordon

Also Attending – Selma D'Souza (Commission Chair)
Stephen A. Kouri II
Mony Ruiz-Velasco
Gregory E. Vaci

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator

Members of the Public:

David Rothal
Michael Vernon
Deena Sanceda
Alexandra Bruns-Smith
Deanne Medina
Audrey Walling

STATE OF ILLINOIS
Human Rights Commission

Panel B Minutes – August 19, 2026
Page 2 of 5

Oral Bennett
Reivis Barileau
Call-In User 3123****04
Call-In User 81663****30

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, August 19, 2026, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – July 22, 2026

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

III. Requests for Review

A. Israel Montemayor vs. Lake Villa District Library

Charge No.: 2024CP3411

ALS No.: 26-0046

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

B. Oluremi Ajala vs. Alex Auseon

Charge No.: 2024CN2844

ALS No.: 26-0149

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

C. Oluremi Ajala vs. University of Illinois Chicago

Charge No.: 2024CF2843

ALS No.: 26-0151

Panel B adopted the proposed order vacating the dismissal of Counts A, B, C, F, G, and H of the Petitioner's charge and remanding the counts for a finding of substantial evidence and sustaining the dismissal of Counts D, E, I, and J for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel B Minutes – August 19, 2026
Page 3 of 5

- D. Carmen Betances vs. Chicago Housing Authority*
Charge No.: 2026CH0309 ALS No.: 26-0165

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

- E. Joseph Jones vs. Deloitte & Touche LLP*
Charge No.: 2025CN1275 ALS No.: 26-0186

Panel B adopted the proposed order vacating the dismissal of Count A of the Petitioner's charge and remanding the count for a finding of substantial evidence and vacating the dismissal of Count B and remanding the count for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. Omar Ortiz vs. LG Electronics Alabama, Inc.*
Charge No.: 2023CA1071 ALS No.: 26-0196

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

- G. Destiny K. Gidron vs. State of Illinois – Department of Children and Family Services*
Charge No.: 2025SE0775 ALS No.: 26-0210

Panel B adopted the proposed order vacating the dismissal of Counts A, B, C, D, E, F, G, H, I, K, L, M, N, O, Q, R, S, T, and U of the Petitioner's charge and remanding the counts for further investigation and vacating the dismissal of Counts J, P, and V for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. Zoe Erickson vs. Captive Resources*
Charge No.: 2026CF0002 ALS No.: 26-0245

Panel B adopted the proposed order vacating the dismissal of Counts A and B of the Petitioner's charge and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

- I. Raymond Moore vs. Albertson's Jewel Osco*
Charge No.: 2025CP2973 ALS No.: 26-0257

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel B Minutes – August 19, 2026
Page 4 of 5

J. *Stefan Miller vs. Oracle America, Inc.*
Charge No.: 2024CA3620

ALS No.: 26-0317

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

K. *Javier A. Montero vs. Packaging Corporation of America*
Charge No.: 2023CA1150 ALS

ALS No.: 26-0329

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

L. Nitesh Rastogi vs. Residences at the Vic Condominium Association and Kass Management Services, Inc.
Charge No.: 2024CH2196 ALS No.: 26-0355

ALS No.: 26-0355

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

IV. Motion

A. Motion for Additional Pages
Oluremi Ajala vs. University of Illinois Chicago
Charge No: 2024CF2843

ALS No.: 26-0151

Panel B granted the motion. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

V. Settlements

A. *IDHR and Elsa Scott vs. Star Apartments, LLC*
Charge No.: 2025CH1301

ALS No.: 25-0518

Panel B approved the settlement agreement, and the Commission retains jurisdiction for the purposes of enforcement. Motion made by Commission Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel B Minutes – August 19, 2026
Page 5 of 5

B. IDHR and Shakena Ellis vs. M3RN LLC and Jawan Khan
Charge No.: 2024CH1106 ALS No.: 26-0208

Panel B approved the settlement agreement, and the Commission retains jurisdiction for the purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

C. Precious Golden vs. Monica Greco
Charge No.: 2025CH1267 ALS No.: 26-0356

Panel B approved the settlement agreement, and the Commission retains jurisdiction for the purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Glenn. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:38 a.m. Motion made by Commissioner Glenn; seconded by Commissioner Gordon. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission