

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
August 5, 2026
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci (Panel Chair)
Mony Ruiz-Velasco
Stephen A. Kouri II

Also Attending – Selma D'Souza (Commission Chair)
Jacqueline Y. Collins
Janice M. Glenn
Demoya R. Gordon

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III
Brenna Colihan, Edward Coles Fellow

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Members of the Public:	6186****69	Michael A. Vernon
	Jerry	Alexandra
	Paul	Reivis Barileau
	David Rothal	Michael Twarog
	8474****20	Deena Sanceda

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, August 5, 2026, at 10:30 a.m. by Panel Chair Vaci.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – July 8, 2026

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

III. Requests for Review

A. *Andira Amin v. 5757 North Sheridan Condo Association and The Building Group Inc.*
Charge No.: 2026CH0859 ALS No.: 25-0126

Panel A adopted the proposed order vacating the Department's dismissal of Petitioner's charge for a failure to proceed and remanding the charge to the Department for further investigation. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

B. *Mark Bochra v. 5757 N. Sheridan Condo Association and The Building Group Inc.*
Charge No.: 2026CH0858 ALS No.: 26-0127

Panel A adopted the proposed order vacating the Department's dismissal of Petitioner's charge for a failure to proceed and remanding the charge to the Department for further investigation. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

C. *Carmen Davis v. Prarie State College*
Charge No.: 2025CA1163 ALS No.: 26-0139

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, and E of Petitioner's charge for lack of substantial evidence and vacating the dismissal of Count D and remanding Count D to the Department for further investigation. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

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- D. *Carmen Davis v. Derek Shouba*
Charge No.: 2025CN1164

ALS No.: 26-0140

Panel A adopted the proposed order sustaining the Department's dismissal of Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Colin Fisher v. Northwestern Medicine Delnor Hospital*
Charge No.: 2025CA1258

ALS No.: 26-0147

Panel A adopted the proposed order sustaining the Department's dismissal of Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

- F. *Carlos Holmes v. Maverick Pipe LLC.*
Charge No.: 2024SF2990

ALS No.: 26-0192

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, and E of Petitioner's charge for lack of substantial evidence and the dismissal of Count D is vacated and Count D is remanded to the Department for a finding of substantial evidence. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- G. *Katherine Walter v. Elgin High School- School District Y-46*
Charge No.: 2025CF3026

ALS No.: 26-0224

Panel A adopted the proposed order sustaining the Department's dismissal of Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Kouri II; seconded by Commissioner Vací. Motion carried 2-1-0, with Commissioner Ruiz-Velasco voting against.

- H. *Keira Hall v. Axion Naperville, LLC.*
Charge No.: 2025CH0678

ALS No.: 26-0226

Panel A adopted the proposed order vacating the Department's dismissal of Petitioner's charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

IV. Contested Matters

- A. *Dr. David Walker v. Azul 3D, Inc.*
Charge No.: 2022CF0853

ALS No.: 22-0365

Panel A adopted the recommendation declining review of the ROD. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

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- B. *Robert Mikkelsen v. Perfection Property Restoration, Inc., d/b/a First Onsite Property Restoration*
Charge No: 2025CH0678 ALS No.: 25-0353

Panel A adopted the recommendation declining review of the ROD. Motion made by Commissioner Kouri II; seconded by Commissioner Vaci. Motion carried 2-1-0, with Commissioner Ruiz-Velasco voting against.

V. Motions

- A. Motion to Appeal
Sulaiman Asim v. Hilton Management LLC d/b/a Hilton Chicago
Charge No: 2024CA3151 ALS No.: 26-0086

Panel A adopted the proposed order denying Petitioner's motion. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

VI. Settlements

- A. *Richard Illinois Department of Human Rights and Michelle Mullen v. LK Residential Properties Corp. and Larry R. Kenzal*
Charge No: 2023CH1357 ALS No.: 26-0084

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainants and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- B. *Brent Saulic v. Knockvica Enterprises LLC and Angela McGovern*
Charge No: 2026CH0159 ALS No.: 26-0316

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainants and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

- C. *Housing Rights Initiative v. Lauren Bongiovanni, 10 West Real Estate Group, and Waiola Apartments, LLC*
Charge No: 2023CH1357 ALS No.: 26-0084

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainants and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Kouri II; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

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- D. *Carly Gustaveson v. Lindsey Rana and Baird & Warner, Inc.*
Charge No:2023CH1357 ALS No.: 26-0084

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainants and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

VII. Public Comments

None.

VIII. Adjournment

The meeting adjourned at 11:28 a.m. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission