

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
July 8, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci (Panel Chair)
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza (Commission Chair)
Jacqueline Y. Collins
Janice M. Glenn
Stephen A. Kouri II

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III
Courtney Thomas, Edward Coles Fellow

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Members of the Public: Jose J. Alvarado
David Rothal
Lonny Ogus
Michael Vernon

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, July 8, 2026, at 9:00 a.m. by Panel Chair Vaci.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – June 3, 2026

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

III. Requests for Review

A. *Kimberly Crutcher vs. Carle BroMenn Medical Center*
Charge No.: 2024SA2326 ALS No.: 25-0483

Panel A adopted the proposed order sustaining the Department's issuance of a notice of default against the Petitioners. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

B. *Jaqueline Hebein vs. Northern Illinois Food Bank*
Charge No.: 2025CA0955 ALS No.: 26-0023

Panel A adopted the proposed order with modifications, sustaining the Department's dismissal of Counts A, C, and F of Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts B and E and remanding Counts B and E to the Department for further investigation and vacating the dismissal of Count D and remanding Count D to the Department for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Gordon. Motion carried 3-0-0.

C. *Micah Patterson vs. SOI Environmental Protection Agency*
Charge No.: 2025SN0715 ALS No.: 26-0051

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, C, E, and G of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts B, D, and F and remanding Counts B, D, and F to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

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- D. *Allen Raymond R. Ignacio vs. Vetter Development Services USA, Inc.*
Charge No.: 2024CF3262 ALS No.: 26-0097

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A and B of Petitioner's charge for lack of jurisdiction and sustaining the dismissal of Count C for lack of substantial evidence and vacating the dismissal of Count D and remanding Count D to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 2-1-0, with Commissioner Vaci voting against.

- E. *James R. Hernandez vs. SOI- Department of Juvenile Justice*
Charge No.: 2025CF0654 ALS No.: 26-0111

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, G, H, I, J, K, M, N, O, P, Q, and R of Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts D, E, F, and L and remanding Counts D, E, F, and L to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 2-1-0, with Commissioner Ruiz-Velasco voting against.

- F. *Rosendo Sanchez Vazquez vs. Powerstop P, LLC*
Charge No.: 2023CF1038 ALS No.: 26-0159

Panel A adopted the proposed order sustaining the Department's dismissal of Petitioner's charge for a failure to proceed. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- G. *Anthony W. Tessier vs. John Deere*
Charge No.: 2025CE1324 ALS No.: 26-0177

Panel A adopted the proposed order with modifications, vacating the Department's dismissal of Count A of Petitioner's charge and remanding Count A to the Department for further investigation and sustaining the dismissal of Count B for lack of substantial evidence and vacating the dismissal of Count C and remanding Count C for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Latanya Moore vs. Rexpeyton Real Estate, LLC, Kepple Brokerage Services, LLC, and John Kepple*
Charge No.: 2026SH0079 ALS No.: 26-0178

Panel A adopted the proposed order vacating the dismissal of Petitioner's charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- I. *TyJuan Kidd vs. At World Properties and Nicole Auerbach*
Charge No.: 2025CH0765 ALS No.: 26-0213

Panel A adopted the proposed order sustaining the dismissal of Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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ALS No.: 26-0252

ALS No.: 26-0263

IV. Motions

ALS No.: 26-0254

V. Settlements

ALS No.: 26-0271

VI. Public Comments

VII. Adjournment

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission