

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
April 22, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601
and
Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Stephen A. Kouri II

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Mony Ruiz-Velasco
Gregory E. Vaci

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:	David Rothal	Deena Sanceda
	Tomas Ramirez	Kevin Carter
	Audrey Walling	Nnenna
	Oral Bennett	Call-in User_2 (773882****)
	Reivis Barileau	Call-in User_2 (847404****)

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, April 22, 2026, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – March 25, 2026

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

III. Requests for Review

A. *Toula Anastos vs. River Grove Public Library District*
Charge No.: 2024CA1904 ALS No.: 26-0014

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

B. *David C. Snyder vs. Rincon Family Services*
Charge No.: 2024SF3170 ALS No.: 26-0020

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

C. *Octavia Adeniyi vs. Target Corporation*
Charge No.: 2025CP1649 ALS No.: 26-0022

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

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- D. *Calvin Clay vs. Bunn -O-Matic*
Charge No.: 2024SF2410

ALS No.: 26-0024

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- E. *Elio Leturia vs. Columbia College Chicago*
Charge No.: 2025CF1149

ALS No.: 26-0075

Panel B adopted the proposed vacating the Department's dismissal of the charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- F. *Marcus Wade vs. Penske Rental Leasing Logistics*
Charge No.: 2025CF0899

ALS No.: 26-0077

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, and D of the charge for lack of jurisdiction and vacating the dismissal of Count E and remanding Count E to the Department for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- G. *Walter W. Norman vs. C.E.F.S. Economic Opportunity Corp.*
Charge No.: 2024SP3400

ALS No.: 26-0085

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

IV. Contested Matter

- A. *Audrey McClenton vs. Baird & Warner Real Estate*
Charge No.: 2022CF0777

ALS No.: 23-0358

Panel B adopted the recommendation declining review of the ROD. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- B. *Kevin Carter vs. Highland Park CVS, LLC.*
Charge No.: 2023CP2332

ALS No.: 24-0415

Panel B adopted the recommendation declining review of the ROD. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

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V. Motions

- A. Motion for Extension of Time to File a Request for Review
Lauran Mathieu, on behalf of E.M. a minor vs. Nature Lane, Inc. d/b/a
Peter Pan Early Learning Center of Naperville
Charge No: 2025CP2109 ALS No.: 26-0138

Panel B adopted the proposed order granting Petitioner's motion. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- B. Motion for Extension of Time to File a Request for Review and for Additional Pages
Oluremi Ajala vs. Alex Auseon
Charge No: 2024CN2844 ALS No.: 26-0149

Panel B adopted the proposed order granting Petitioner's motion(s); Petitioner may file 91 total pages. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- C. Motion for Extension of Time to File a Request for Review and for Additional Pages
Oluremi Ajala vs. Alex Auseon
Charge No: 2024CF2843 ALS No.: 26-0151

Panel B adopted the proposed order granting Petitioner's motion(s); Petitioner may file 91 total pages. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:37 a.m. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission