

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
April 8, 2026
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci (Panel Chair)
Janice M. Glenn
Mony Ruiz-Velasco

Also Attending – Selma D'Souza (Commission Chair)
Jacqueline Y. Collins
Demoya R. Gordon
Stephen A. Kouri II

Staff:

David R. Larson, Interim Executive Director and General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Michelle Crayton, Private Secretary
Azeema Akram, Administrative Law Judge

Members of the Public:

Oral Bennett
Revis Barileau
Michael Vernon
Tomas Ramirez
Armanda Mojica
Dipesh Singla
Michael Heighway
Grace

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, April 8, 2026, at 10:30 a.m. by Panel Chair Vaci.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – March 11, 2026

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

III. Requests for Review

- A. *Trish Jackson vs. State of Illinois Office of the Secretary of State*
Charge No.: 2024CF2622 ALS No.: 25-0436

Panel A adopted the proposed order vacating the dismissal of Counts A, B, D, E, F, and G of the Petitioner's charge and remanding the counts for further investigation, vacating the dismissal of Count C and remanding the count for a finding of substantial evidence, and sustaining the dismissal of Count H for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- B. *Carmen Rentas vs. State of Illinois Department of Corrections Parole Division*
Charge No.: 2024CA3361 ALS No.: 25-0444

Panel A adopted the proposed order vacating the dismissal of Counts A, C, F, H, and J of the Petitioner's charge and remanding the counts for a finding of substantial evidence, and sustaining the dismissal of Counts B, D, E, G, and I for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

- C. *Teresa Prado vs. Weber Stephen Products, LLC d/b/a Weber Grills*
Charge No.: 2024CF1970 ALS No.: 25-0450

Panel A adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- D. *Teresa Prado vs. Yolanda Russell Matarazzo*
Charge No.: 2024CN1971 ALS No.: 25-0451

Panel A adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 2-0-1; Commissioner Ruiz-Velasco abstained.

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- E. *Laila Ali vs. Mindful Care Inc.*
Charge No.: 2025SF0370

ALS No.: 25-0507

Panel A adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 2-1-0; Commissioner Ruiz-Velasco opposed.

- F. *David McGowan vs. Millholland Conrad, Inc.*
Charge No.: 2025CF0654

ALS No.: 26-0002

Panel A adopted the proposed order sustaining the dismissal of Counts A and B of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

- G. *Reginald Johnson vs. Atkore Management, LLC, d/b/a Atkore (Allied Tube & Conduit Corporation)*
Charge No.: 2025CF0832

ALS No.: 26-0012

Panel A adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

IV. Motions

- A. Motion for Breach of Contract
Kenyon Woodfork vs. Northwestern University
Charge No: 2023CR1908

ALS No.: 25-0006

Panel A denied the motion for lack of jurisdiction. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

- B. Motion for Record
Israel Montemayor vs. Lake Villa District Library
Charge No: 2024CP3411

ALS No.: 26-0046

Panel A denied the motion. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

V. Settlements

- A. *IDHR and Christina Price vs. Bill Wright and Mary Rickelman*
Charge No: 2024SH0141

ALS No.: 25-0259

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

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- B. *IDHR and Justin Wettstein vs. John Mysliwiec and Jan Mysliwiec*
Charge No: 2025CH1234 ALS No.: 25-0477

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- C. *Tiffany Rico vs. John R. Winterbottom*
Charge No: 2026SH0401 ALS No.: 26-0130

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

- D. *Shanea Easton vs. Nantucket Cove Apartments, LLC and BAM Management*
Charge No: 2026SH0427 ALS No.: 26-0131

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Casey DeSalvo vs. 860 Lake Shore Drive and FirstService Residential of Illinois, Inc.*
Charge No: 2024CH1075 ALS No.: 26-0132

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

- F. *Amanda Ogura and Kinjiro Ogura vs. White Birch Company, Penny Garibaldi and Courts of Williamsburg Limited Partnership*
Charge No: 2026CH0867 ALS No.: 26-0141

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- G. *Allison Pfeiffer vs. Mamta Patel and Ashish Patel*
Charge No: 2026CH1174 ALS No.: 26-0142

Panel A approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Glenn. Motion carried 3-0-0.

VI. Public Comments

Dipesh Patel and Grace made comments.

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VII. Adjournment

The meeting adjourned at 11:30 a.m. Motion made by Commissioner Glenn; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission