

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
March 25, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Stephen A. Kouri II

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Mony Ruiz-Velasco
Gregory E. Vaci

Staff:

David R. Larson, Interim Executive Director and General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Michelle Crayton, Private Secretary

Members of the Public:

David Rothal
Joanna Szuba
Audrey Walling
Oral Bennett
Reivis Barileau
Deena Sanceda
Tomas Ramirez
Woody Robert Gallagher
Tom Moorman

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Margaret Lindenberger

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, March 25, 2026, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – February 25, 2026

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

III. Requests for Review

- A. *Woody Robert Gallagher vs. SOI-Department of Children and Family Services*
Charge No.: 2024CF1303 ALS No.: 25-0360

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, C, D, E, I, J, K, and L of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts F, G, and H and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- B. *Woody Robert Gallagher vs. Daniel J. Fitzgerald*
Charge No.: 2024CN1305 ALS No.: 25-0361

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- C. *Alfonso Kyles vs. Madden Mental Health*
Charge No.: 2024CF2775 ALS No.: 25-0484

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- D. *Tyler Patrick Parrent vs. Solvay Fluorides, LLC*
Charge No.: 2024SF3209 ALS No.: 25-0497

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, C, D, E, F, G, H, I, and J of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Count K and remanding the count for a finding of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

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- E. *Anthony Levine Lonon Jr. vs. Mission BBQ Springfield, IL LLC*
Charge No.: 2024SF2737 ALS No.: 25-0514

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- F. *Anthony Romero vs. Loomis Armored US, LLC*
Charge No.: 2024CF3050 ALS No.: 26-0001

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, C, D, E, F, G, H, I, J, K, M, N, and O of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts L and P and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- G. *Patience Dougherty vs. CCS Golf, LLC*
Charge No.: 2025CF0755 ALS No.: 26-0039

Panel B adopted the proposed order sustaining the dismissal of Counts A and B of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Count C and remanding the count for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

- H. *Leonor Rios vs. Staff Right Labor Solutions, LLC*
Charge No.: 2024CF2032 ALS No.: 26-0071

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- I. *Jay Fenton vs. Great American Insurance Group*
Charge No.: 2024CA0005 ALS No.: 26-0094

Panel B adopted the proposed order dismissing the Petitioner's Request with prejudice for lack of jurisdiction. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

IV. Settlements

- A. *Derrick Dougherty vs. Joe Gerber*
Charge No.: 2026CH0513 ALS No.: 26-0108

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

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- B. *Lydia Ferrell vs. Phillip Tegtmeier and Kurt Tegtmeier, Jr.*
Charge No: 2025CH1999 ALS No.: 26-0109

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

V. Motions

- A. Motion to Close Enforcement
IDHR, Shakhari Edwards, and Mark Murrell vs. Daniel Nowakowski
Charge No: 2022CH0321 ALS No.: 22-0320

Panel B granted the motion closing the enforcement action. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

- B. Motion for Voluntary Dismissal
Elisa Cuellar vs. DB Schenker
Charge No: 2024CA3160 ALS No.: 26-0018

Panel B denied the motion for lack of jurisdiction. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:38 a.m. Motion made by Commissioner Kouri; seconded by Commissioner Glenn. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission