

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
March 11, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci, Panel Chair
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins
Janice M. Glenn
Stephen A. Kouri II

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:

Anil Philip	LaToya Johnson
Oral Bennett	Deena Sanceda
Kevin Carter	David Rothal
Michael A. Vernon	Revis Barileau

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on March 11, 2026, at 9:00 a.m. by Panel Chair Gregory E. Vaci.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – February 11, 2026

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

III. Requests for Review

A. *Paris Myles vs. Flat Branch Home Loans*
Charge No.: 2024SC1098 ALS No.: 25-0204

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

B. *Franklin Foulger vs. AxisCades Inc.*
Charge No.: 2023SA2837 ALS No.: 25-0415

Panel A adopted the proposed order vacating the Department's dismissal of Counts A, E, I, and M of the charge and remanding Counts A, E, I, and M to the Department for a finding of substantial evidence and sustaining the dismissal of Counts B, C, D, F, G, H, J, K, L, N, O, and P for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

C. *James Wyrwicki vs. Dytech IL, LLC a/k/a Greatwater Garages*
Charge No.: 2024CF1943 ALS No.: 25-0449

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- D. *Jada Taylor vs. Sila Accounting*
Charge No.: 2024SF2899

ALS No.: 25-0462

Panel A adopted the proposed order vacating the Department's dismissal of Counts A, B, I, M, N, and O of the charge and remanding Counts A, B, I, M, N, and O to the Department for a finding of substantial evidence, sustaining the dismissal of Counts C, D, and E for lack of jurisdiction, and sustaining the dismissal of Counts F, G, H, J, K, L, P, Q, and R for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Guirong Zhang vs. MS Bioanalytical LLC*
Charge No.: 2024SA2898

ALS No.: 25-0465

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Kevin L. Lancaster vs. Eagle Family Foods*
Charge No.: 2024CA3181

ALS No.: 25-0474

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, F, and G of the charge for lack of substantial evidence and vacating the dismissal of Count H and remanding Count H to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- G. *Dalila Mondragon vs. The Board of Education of Zion-Benton Township High School District 126*
Charge No.: 2023CA3025

ALS No.: 25-0482

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Tyler Shelbert vs. Baxter International, Inc.*
Charge No.: 2024CF2295

ALS No.: 25-0506

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of jurisdiction. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- I. *Lisle Padilla vs. National Vision, Inc., American Best Contacts & Eyeglasses*
Charge No.: 2025CF0980

ALS No.: 25-0515

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A and C of the charge for lack of substantial evidence and vacating the dismissal of Counts B and D and remanding Counts B and D to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

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J. *Elisa Cuellar vs. DB Schenker*
Charge No.: 2024CA3160

ALS No.: 26-0018

Panel A adopted the proposed order sustaining the Department's dismissal of Count A of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

K. *Lisle Juan Ramon Perez vs. Presence Healthcare Services d/b/a Presence Seton Family Health Center*
Charge No.: 2025CP1054

ALS No.: 26-0035

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

IV. Contested Matter

A. *Anil Philip vs. JPMorgan Chase Bank, N.A.*
Charge No.: 2024CR1320

ALS No.: 25-0147

Panel A adopted the recommendation declining review of the ROD and denying Complainant's Motion to Expedite as moot. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

V. Motions

A. Complainant's Motion to Vacate Order
Kevin Carter vs. Highland Park CVS, LLC
Charge No.: 2023CP2332

ALS No.: 24-0415

Panel A adopted the proposed order striking Complainant's December 4, 2025 Motion to Vacate, accepting Complainant's December 22, 2025 Motion for Reconsideration as Complainant's Exceptions to the ROD, and granting Respondent 21 days to file a response to Complainant's Exceptions. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

B. Motion for Extension of Time
Israel Montemayor vs. Lake Villa Library, Notary Sevices
Charge No.: 2024CP3411

ALS No.: 26-0046

Panel A adopted the proposed order granting Petitioner's motion. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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VI. Settlements

- A. *Alexander Dimmick vs. Daine Rios, Sophia Travlos, and Angelos Travlos*
Charge Nos: 2023CH1478 ALS No.: 26-0093

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between Alexander Dimmick and Sophia Travlos and Angelos Travlos and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- B. *Julissa Tiffany Williams vs. Sol Properties Chicago, Inc.*
Charge No.: 2026CH0440 ALS No.: 26-0098

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondent and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

VII. Public Comments

None.

VIII. Adjournment

The meeting adjourned at 10:08 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission