

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
February 11, 2026
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci, Panel Chair
Demoya R. Gordon
Selma D'Souza, Commission Chair

Also Attending – Jacqueline Y. Collins
Janice M. Glenn (Via Webex)
Stephen A. Kouri II (Via Webex)
Mony Ruiz-Velasco (Via Webex)

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:

Reivis Barileau	Deena Sanceda
Oral Bennett	Michael A. Vernon
David	IDHR Walling
David Rothal	

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on February 11, 2026, at 10:30 a.m. by Panel Chair Gregory E. Vaci.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – January 14, 2026

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

III. Requests for Review

A. *David C. Hollis vs. Victoria Davis*
Charge No.: 2023SN0925 ALS No.: 24-0443

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Chair Selma D'Souza; seconded by Panel Chair Gregory E. Vaci, with Commissioner Gordon abstaining. Motion carried 2-0-1.

B. *Virginia Wendel vs. North American Province of the Congregation*
Charge No.: 2024CA2063 ALS No.: 25-0202

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, and F of the charge for lack of substantial evidence and vacating the dismissal of Count G and remanding Count G to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

C. *Vanessa Dominguez vs. Curaleaf Worth LLC*
Charge No.: 2024CF1742 ALS No.: 25-0333

Panel A adopted the proposed order vacating the Department's dismissal of Counts A and C of the charge and remanding Counts A and C to the Department for a finding of substantial evidence and sustaining the dismissal of Counts B and D for lack of substantial evidence. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- D. *Kenneth Warning vs. Amy L. Stark*
Charge No.: 2025SR1668 ALS No.: 25-0365

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of jurisdiction. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

- E. *Dr. Alfred Roca vs. UIUC Department of Animal Science*
Charge No.: 2024SF0306 ALS No.: 25-0378

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Tateon Prusaczyk vs. AFSCMS Council 31*
Charge No.: 2024CF2940 ALS No.: 25-0413

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

- G. *Tateon Prusaczyk vs. Mike Laird*
Charge No.: 2024CN2941 ALS No.: 25-0417

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Pamela Bracey vs. Cye Bushnell HCO, LLC d/b/a Courtyard Estates of Bushnell*
Charge No.: 2025SF1400 ALS No.: 25-0445

Panel A adopted the proposed order vacating the department's dismissal of Petitioner's charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

- I. *Greg Rollins vs. Sandvik*
Charge No.: 2025CN1028 ALS No.: 25-0476

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- J. *Robert a Cheryl Pritchard-Palmer vs. SIHF Healthcare*
Charge No.: 2024SA1876 ALS No.: 25-0478

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

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- K. *Richard A. Mancino vs. West Town Bank & Trust*
Charge No.: 2024CC1136 ALS No.: 25-0485

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- L. *Sasha Johnson vs. Andrew Garvey, F&R Realty Partners, LLC, and Woodlawn Creek SPE*
Charge No.: 2024CH2948 ALS No.: 26-0058

Panel A adopted the proposed order dismissing Petitioner's Request for Review for lack of jurisdiction. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

IV. Motion

- A. Motion for Additional Pages
Israel Montemayor vs. Lake Villa District Library
Charge No.: 2024CP3411 ALS No.: 26-0046

Panel A adopted the proposed order granting Petitioner's motion. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- B. Motion for Extension of Time to File a Request for Review
Micah Patterson vs. SOI Environmental Protection Agency
Charge No.: 2025SN0715 ALS No.: 26-0051

Panel A adopted the proposed order granting Petitioner's motion. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

V. Settlements

- A. *Daisha Mitchell vs. Spring Meadows Holdings, LLC and Dina Carnes*
Charge Nos: 2026SH0108 ALS No.: 26-0037

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- B. *Jared Smith vs. Eville MFR LLC, RBM Edwardsville, and Jason Harms*
Charge No.: 2025SH1279 ALS No.: 26-0040

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

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- C. *Shirley Johnson vs. Prairie House Owners Association*
Charge No.: 2025CH1236 ALS No.: 26-0041

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondent and retaining jurisdiction for purposes of enforcement. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- D. *Pandasala Kemp vs. Chazhill Holdings, LLC and Kunkel Wittenauer Group, LLC*
Charge No.: 2025SH0308 ALS No.: 26-0042

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

- E. *Serenity Dismuke vs. Becovic Holdings Corporation*
Charge No.: 2026CH0229 ALS No.: 26-0043

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondent and retaining jurisdiction for purposes of enforcement. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Kanesha Jackson vs. Park Place Condominium Assoc. and Erickson Management Co.*
Charge No.: 2026CH0341 ALS No.: 25-0503

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

- G. *Timothy Samilov vs. Spectacular Lincoln Park Duplex, LLC*
Charge No.: 2025CH1997 ALS No.: 26-0048

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondent and retaining jurisdiction for purposes of enforcement. Motion made by Chair Selma D'Souza; seconded by Commissioner Gordon. Motion carried 3-0-0.

VI. Public Comments

None.

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VII. Adjournment

The meeting adjourned at 11:11 a.m. Motion made by Commissioner Gordon; seconded by Chair Selma D'Souza. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission