

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
January 14, 2026
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Gregory E. Vaci, Panel Chair
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins
Janice M. Glenn (Via Webex)
Stephen A. Kouri II (Via Webex)

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

Panel A adopted the proposed order vacating the Department's dismissal of the charge for lack of substantial evidence and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- D. *John Carr vs. Des Plaines Towers, LLC.*
Charge No.: 2024CH3506 ALS No.: 25-0392

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for failure to proceed. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Brian K. Smith vs. James Pipkins*
Charge No.: 2024CP2491 ALS No.: 25-0416

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Tamika Monet Seymore, Jr. vs. Mike Norris*
Charge No.: 2024SN2553 ALS No.: 25-0419

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- G. *Tamika Monet Seymore, Jr. vs. Eaton Corporation*
Charge No.: 2024SF2552 ALS No.: 25-0420

Panel A adopted the proposed order vacating the Department's dismissal of Counts A, B, C, E, and F of the charge for lack of substantial evidence and remanding Counts A, B, C, E, and F to the Department for a finding of substantial evidence and sustaining the dismissal of Count D for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Sydney Matthews vs. Ravenswood Square Condominium Association*
Charge No.: 2025SH0127 ALS No.: 25-0437

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A and B of the charge for lack of substantial evidence and vacating the dismissal of Count C for lack of substantial evidence and remanding Count C to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

IV. Settlements

- A. *IDHR, and Gianna Johnston & Dennis Johnston, individually and on behalf of their minor sons, MJ and JJ vs. Norman Tam & Man S. Tam in their representative capacity as Trustees on behalf of TN & MKS Marital Trust and Norman Tam*
Charge Nos: 2023CH1251 ALS No.: 25-0022

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Department and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- B. *Julissa Santiago Torres vs. Darnell Rice*
Charge No.: 2026CH0444 ALS No.: 25-0498

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- C. *Jessica Fitzsimmons vs. Mattoon Area Pads Community Organization d/b/a Mattoon Haven*
Charge No.: 2026CH0126 ALS No.: 25-0499

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- D. *Latasha Huff vs. HomeServices of Illinois, LLC dba Berkshire Hathaway HomeServices Chicago*
Charge No.: 2026CH0524 ALS No.: 25-0500

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Jeffrey Gertie and Munkhtsetseg Sanjaakhand Gertie vs. Woodland Creek Spe, LLC, and F&F Realty Partners, LLC*
Charge No.: 2024CH2341 ALS No.: 25-0502

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Kayla Clark vs. Central Park Residences, LP and Arco Management Corp.*
Charge No.: 2026CH0341 ALS No.: 25-0503

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

V. Public Comments

None.

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VI. Adjournment

The meeting adjourned at 9:21 a.m. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission