

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
December 17, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Gregory E. Vaci

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Stephen A. Kouri II
Mony Ruiz-Velasco

Staff:

David R. Larson, Interim Executive Director and General Counsel
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Michelle Crayton, Private Secretary
Pamela Curran, Administrative Law Judge
Azeema Akram, Administrative Law Judge

Members of the Public:

David Rothal
Michael Vernon
Mark Philpot
Tomas Ramirez
Audrey Walling
Oral Bennett
Reivis Barileau
Elisa Gonzalez
Armando Mojica

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, December 17, 2025, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – November 19, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

III. Requests for Review

- A. *Paula Gruenke vs. Costco Wholesale Corporation*
Charge No.: 2024CF2117 ALS No.: 25-0215

Panel B adopted the proposed order vacating the dismissal of Counts B, G, H, I, J, K, L, M, N, and O of the Petitioner's charge and remanding the counts for a finding of substantial evidence and sustaining the dismissal of Counts C, D, E, and F for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- B. *Brianna Mayberry vs. Angela Loving-Graves and Lionel Graves*
Charge No.: 2025CH1308 ALS No.: 25-0252

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for failure to proceed. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- C. *John Robb and Cheryl Cush vs. Brigham Miller and Laurie Miller*
Charge No.: 2022CH1226 ALS No.: 25-0277

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, and F of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts C, D, E, and G and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- D. *Diane DiVall vs. BLC-Devonshire of Lisle, LLC; Daniel Bannon; Rosee O'Neel; and Bill White*
Charge No.: 2025CH0151 ALS No.: 25-0283

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, and C of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts D, E, and F and remanding the counts for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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- E. *Margaret Anne Klein vs. Office Superstore East, LLC (“Staples”)*
Charge No.: 2023CA2946 ALS No.: 25-0310

Panel B adopted the proposed order sustaining the dismissal of the Petitioner’s charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- F. *Kimberly Scott vs. Starbucks Corporation d/b/a Starbucks Coffee Company*
Charge No.: 2023CF2435 ALS No.: 25-0311

Panel B adopted the proposed order sustaining the dismissal of Counts C, D, F, G, I, K, and L of the Petitioner’s charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- G. *Judith Israel vs. Richmond Arms, LLC and Michael Lerner*
Charge No.: 2023CH1794 ALS No.: 25-0362

Panel B adopted the proposed order vacating the dismissal of Counts A, B, and C of the Petitioner’s charge and remanding the counts for further investigation. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- H. *Robin Dillworth vs. Chicago Title Land Trust Company, Onan’s Senior Suites, Inc., and Shaina Workman*
Charge No.: 2025CH0610 ALS No.: 25-0404

Panel B adopted the proposed order sustaining the dismissal of Count A of the Petitioner’s charge for lack of substantial evidence and vacating the dismissal of Counts B, C, and D and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- I. *Katarzyna Przepiorka vs. Brian Thompson*
Charge No.: 2023CN2951 ALS No.: 25-0426

Panel B adopted the proposed order sustaining the dismissal of the Petitioner’s charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- J. *Lemuel Washington vs. Rebecca Calloway*
Charge No.: 2024CN2159 ALS No.: 25-0433

Panel B adopted the proposed order vacating the dismissal of the Petitioner’s charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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IV. Contested Matter

- A. *Rashon Snyder vs. Chicago Transit Authority*
Charge No: 2023CR1425 ALS No.: 23-0297

Panel B denied the Complainant's Motion to Supplement the Record and declined review of the ROD, making it the final order of the Commission. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

V. Settlements

- A. *Callie Easley vs. Springmac Inc. d/b/a McDonald's, LLC*
Charge No: 2023SF2298 ALS No.: 24-0421

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- B. *Callie Easley vs. Jason Quick*
Charge No: 2023SN2299 ALS No.: 24-0422

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- C. *Dolores Rutherford vs. Fremont Building II, LLC and Beal Properties, LLC*
Charge No: 2026CH0241 ALS No.: 25-0467

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- D. *Ariana McCoy vs. Shelly Vance Morgan*
Charge No: 2026SH0105 ALS No.: 25-0468

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

VI. Public Comments

Mark Philpot made a comment.

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VII. Adjournment

The meeting adjourned at 9:45 a.m. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission