

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
December 3, 2025
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins (Via Webex)
Janice M. Glenn (Via Webex)
Gregory E. Vaci

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:	Jose Alvarado	Investigator Reivis Barileau
	Oral Bennett	David Rothal
	Pamala Curran	Norman Slaughter
	Tomas Ramirez	Michael A. Vernon

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on December 3, 2025, at 10:30 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – November 5, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

III. Requests for Review

A. *Maureen J. Johnson vs. Cook County State's Attorney*
Charge No.: 2024CF0861 ALS No.: 25-0282

Panel A declined to adopt the proposed order sustaining the Department's dismissal of Counts A, B, C, and D of the charge for lack of substantial evidence and vacating the dismissal of Count E and remanding Count E to the Department for a finding of substantial evidence, instead motioning to sustain the Department's dismissal of Count A for lack of substantial evidence but vacate the Department's dismissal of Counts B, C, D, and E and remand Counts B, C, D, and E to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

B. *Curtis Rodgers vs. Hello Fresh/Factor 75*
Charge No.: 2024CF2445 ALS No.: 25-0307

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

C. *Jocelyn Burt vs. Tenika Cushenberry*
Charge No.: 2023CN2957 ALS No.: 25-0317

Panel A declined to adopt the proposed order sustaining the Department's dismissal of Count A of the charge for lack of substantial evidence and vacating the dismissal of Count B and remanding Count B to the Department for a finding of substantial evidence,¹ instead motioning to sustain the Department's dismissal of the charge in its entirety for lack of substantial evidence. Motion made by

¹ Initial motion made by Commissioner Gordon to adopt the proposed order as presented, no second.

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Commissioner Ruiz-Velasco; seconded by Commissioner Kouri II. Motion carried 2-1-0, with Commissioner Gordon voting against.

- D. *Tateon Prusaczyk vs. IDOC- Shawnee Correctional*
Charge No.: 2024SF2947 ALS No.: 25-0322

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge and remanding Count A to the Department for a finding of substantial evidence and sustaining the dismissal of Count B for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- E. *Gypsy Brown vs. Union Pacific Railroad Company*
Charge No.: 2025CF0403 ALS No.: 25-0323

Panel A adopted the proposed order sustaining the Department's dismissal of Count A of the charge for lack of substantial evidence and vacating the dismissal of Count B for lack of substantial evidence and remanding Count B to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Bonnie Thomas vs. TASC, Inc.*
Charge No.: 2024CA1061 ALS No.: 25-0329

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- G. *Suzanne St. Germain vs. Subway Sandwiches*
Charge No.: 2024CP2491 ALS No.: 25-0348

Panel A adopted the proposed order vacating the Department's dismissal of Counts B and C of the charge for lack of substantial evidence and remanding Counts B and C to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Asha Mosi vs. State of Illinois Department of Children and Family Services*
Charge No.: 2024CF2893 ALS No.: 25-0351

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- I. *Shanita Foster vs. Chicago Police Department*
Charge No.: 2023CF1746 ALS No.: 25-0364

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- J. *Katrina Sloan and Myron Sloan vs. Swartz Properties and Maranda Dempsey*
Charge No.: 2025SH1039 ALS No.: 25-0366

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for failure to proceed. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- K. *Daniel Rohde vs. O' Management LLC*
Charge No.: 2025CH1207 ALS No.: 25-0371

Panel A adopted the proposed order vacating the Department's dismissal of Counts A and B of the charge for lack of substantial evidence and remanding Counts A and B to the Department for a finding of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

IV. Settlements

- A. *South Suburban Housing Center vs. 1833 Seven Pines Road LLC and Ascend Apartments LLC d/b/a Pine Ridge Apartments*
Charge Nos: 2026CH0097 ALS No.: 25-0446

Panel A adopted the proposed order approving the parties' Settlement Agreement between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- B. *Housing Rights Initiative vs. Xixia "Grace" Yu, Re/Max Top Performers-The Jane Lee Team d/b/a Jane Lee Luxury, and Lingzhi Liu*
Charge No.: 2025CH1554 ALS No.: 25-0447

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Complainant and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

V. Motion

- A. Motion for Voluntary Dismissal of Request for Review
Toni Bogan vs. Comcast Corporation
Charge No.: 2023CF2964 ALS No.: 25-0384

Panel A adopted the proposed order granting Petitioner's motion, subject to the inclusion of language in the final order indicating that the dismissal is with prejudice. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

VI. Public Comments

None.

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VII. Adjournment

The meeting adjourned at 11:41 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission