

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

Meeting of Panel B  
November 19, 2025  
9:00 a.m.

Michael A. Bilandic Building  
160 North LaSalle Street, Suite N-1000  
Chicago, Illinois 60601

and

Jefferson Terrace  
300 West Jefferson Street, Suite 108  
Springfield, Illinois 62702

Via Webex

See <https://hrc.illinois.gov/> for information to join via Webex

## AGENDA

## I. Minutes

A. October 22, 2025

## II. Requests for Review

- |    |                                                                                                                                              |
|----|----------------------------------------------------------------------------------------------------------------------------------------------|
| A. | <i>Margaret Anne Klein vs. The TJX Company Inc., D/B/A Sierra Trading Post, Inc.</i><br>Charge No.: 2023CA2551<br>ALS No.: 24-0442           |
| B. | <i>Erica N. Ishop vs. CNH Industrial-Burr Ridge ENG</i><br>Charge No.: 2023CR2707<br>ALS No.: 25-0107                                        |
| C. | <i>Danielle E. Smith vs. City of Chicago Office of Emergency Management and Communications</i><br>Charge No.: 2022CF2403<br>ALS No.: 25-0171 |
| D. | <i>Ingolf Karst vs. Northwestern Memorial Healthcare</i><br>Charge No.: 2022CA2344<br>ALS No.: 25-0210                                       |
| E. | <i>Stacy Estes vs. Rochester Community Unit School District 3A</i><br>Charge No.: 2023SP3038<br>ALS No.: 25-0214                             |
| F. | <i>Sylvester McDaniels, Jr. vs. Pactiv Evergreen</i><br>Charge No.: 2025CN0213<br>ALS No.: 25-0272                                           |

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- G.     *Vincenzo Colella vs. O'Reilly Auto Parts*  
Charge No.: 2023CF2725                      ALS No.: 25-0279
- H.     *Stacy Estes vs. Rochester Community Unit School District 3A*  
Charge No.: 2023SP3036                      ALS No.: 25-0313
- I.     *Stacy Estes vs. Jennifer Shaw*  
Charge No.: 2023SN3037                      ALS No.: 25-0314

**III.     Settlement**

- A.     *Natoya Cole vs. Angel Miguel Antunez, Minerva Martinez, and Jason*  
          *Loja Martinez*  
Charge No.: 2026CH0099                      ALS No.: 25-0435

**IV.     Motion**

- A.     Respondent's Motion for Extension of Time to File Response  
          *Dionne Jones vs. NOR Comm Public Safety Inc.*  
Charge No.: 2025CF0170                      ALS No.: 25-0363

**V.      Public Comments**

**VI.     Adjournment**