

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
September 24, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Gregory E. Vaci

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Stephen A. Kouri II
Mony Ruiz-Velasco

Staff:

David R. Larson, Interim Executive Director and General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator
Michelle Crayton, Private Secretary

Members of the Public:

David Rothal
Reivis Barileau
Michael Vernon
Deena Sanceda
Elisa Gonazlez
Audrey Walling
Oral Bennett
Ingolf Karst, MD

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Steven Monroy
Armando Mojica
Tomas Ramirez
Willie Jones
Deanne Medina

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, September 24, 2025, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – August 27, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

III. Requests for Review

- A. *Tychius Johnson vs. Chicago Transit Authority*
Charge No.: 2023CR2389 ALS No.: 24-0295

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- B. *Tateon G. Prusaczyk vs. AFSCME Council 31*
Charge No.: 2024CR0601 ALS No.: 25-0116

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- C. *Natalie Williams vs. National Van Lines*
Charge No.: 2024CF1629 ALS No.: 25-0145

Panel B adopted the proposed order sustaining the dismissal of Counts A, B, C, D, E, F, G, and I for lack of substantial evidence and vacating the dismissal of Counts H and J and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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- D. *Shanice Benson vs. Rush Copley Medical Center*
Charge No.: 2024CF0681 ALS No.: 25-0146

Panel B adopted the proposed order vacating the dismissal of Counts A, C, D, and E and remanding the counts for a finding of substantial evidence and sustaining the dismissal of count B for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- E. *Kathleen Cation vs. Catholic Charities of the Diocese of Springfield in Illinois*
Charge No.: 2024SF2529 ALS No.: 25-0189

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- F. *Svetlana Klinger vs. City of Chicago Police Department*
Charge No.: 2024CA1132 ALS No.: 25-0216

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- G. *Stephani Ellis vs. Cunningham Children's Home of Urbana, Illinois*
Charge No.: 2024SF1642 ALS No.: 25-0220

Panel B adopted the proposed order vacating the dismissal of Counts A, B, H, and N and remanding the counts for a finding of substantial evidence, vacating the dismissal of Counts C, D, E, F, G, I, J, K, L, and M and remanding the counts for further investigation, and sustaining the dismissal of Counts O, P, Q, R, S, and T for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- H. *Zemary Conners vs. Chicago Housing Authority*
Charge No.: 2024CH0147 ALS No.: 25-0222

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- I. *James McGee vs. Jencare Neighborhood Medical Center Berwyn, LLC*
Charge No.: 2024CP3024 ALS No.: 25-0257

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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J. *Willie J. Jones vs. Mehdi Muhdi*
Charge No.: 2024CN0715

ALS No.: 25-0278

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

IV. Contested Matter

A. *IDHR and Aleiah Siems vs. Vasilios Iskos*
Charge No: 2022CH1569

ALS No.: 23-0316

Panel B declined review of the ROD, making it the final order of the Commission. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

V. Motion

A. Respondent's Motion for Extension to File Reply
Kristina Viamontes vs. Pfizer, Inc.
Charge No.: 2024CF1344

ALS No.: 25-0227

Panel B granted the motion and accepted the Respondent's reply brief. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

V. Settlement

A. *Julie French vs. Lena Special Properties, Inc.*
Charge No: 2024SH0641

ALS No.: 25-0344

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:42 a.m. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh

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Assistant General Counsel
Illinois Human Rights Commission