

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
September 10, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins
Janice M. Glenn (Via Webex)
Gregory E. Vaci

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – September 10, 2025
Page 2 of 4

Members of the Public:

Oral Bennett	Deena Sanceda
Ingolf Karst, MD	Michael Vernon
Tomas Ramirez	Audrey Walling

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on September 10, 2025, at 9:00 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – August 6, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

III. Requests for Review

A. *Tammy Nettles vs. Dovenmuehle Mortgage, Inc.*
Charge No.: 2023CA2485 ALS No.: 25-0104

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, T, U, V, W, Y, Z, AA, BB, CC, DD, EE, FF, GG, HH, II, JJ, KK, MM, NN, OO, PP, QQ, RR, SS, TT, UU, VV, WW, XX, and YY of the charge for lack of substantial evidence and vacating the dismissal of Counts P, Q, R, S, X, LL, and ZZ, and remanding Counts P, Q, R, S, X, LL, and ZZ for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

B. *Penny Washington vs. Anointed Child Development Center, LLC*
Charge No.: 2024CA2163 ALS No.: 25-0163

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

C. *Isaiah Williams vs. Carl Buddig and Company*
Charge No.: 2025CN0089 ALS No.: 25-0165

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge and remanding Count A for a finding of substantial evidence and sustaining the dismissal of Count B for a lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – September 10, 2025
Page 3 of 4

- D. *Justine Payne vs. Chicago Transit Authority*
Charge No.: 2024CF1565 ALS No.: 25-0195

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge and remanding Count A for a finding of substantial evidence and sustaining the dismissal of Count B for a lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- E. *Susan Goldberg vs. UAW-FCA-Ford General Motors Legal Services Plan*
Charge No.: 2024CA1287 ALS No.: 25-0201

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- F. *Asghar Masoumzadeh vs. J.B. Hunt Transport, Inc.*
Charge No.: 2023CF2937 ALS No.: 25-0205

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- G. *Latrina Rogers vs. State of Illinois, Department of Children and Family Services*
Charge No.: 2023CF2890 ALS No.: 25-0221

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for failure to proceed. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- H. *Linda Karen Bates-Rivers vs. R#1- The Community Builders, R#2- Oak Park Housing Owner, Inc.*
Charge No.: 2024CH1254 ALS No.: 25-0223

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- I. *Brandi Anna-Liza Danielle Fisher vs. Rantoul City Schools #137*
Charge No.: 2024SF2091 ALS No.: 25-0226

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- J. *Lauren Miller vs. Range USA*
Charge No.: 2024CF1888 ALS No.: 25-0238

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge and remanding Count A for a finding of substantial evidence and sustaining the dismissal of

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – September 10, 2025
Page 4 of 4

Counts B, C, D, E, F, and G for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

IV. Contested Matter

- A. *Lavell Redmond vs. Village of Dolton*
Charge No.: 2023CN0505 ALS No.: 23-0290

Panel A adopted the recommendation, declining review of the ALJ's ROD. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

V. Petitions for Enforcement

- A. *Noel Rosario vs. Transam Logistics, LLC*
Charge No.: 2023CF0806 ALS No.: 24-0074

Panel A adopted the proposed order granting the Complainant's petition. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- B. *Noel Rosario vs. Jeff Baker*
Charge No.: 2023CN0807 ALS No.: 24-0075

Panel A adopted the proposed order granting the Complainant's petition. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

VI. Motion

- A. Motion for Voluntary Dismissal
Felicia Reed vs. Domino's Pizza
Charge No.: 2023SF2381 ALS No.: 25-0302

Panel A adopted the proposed order granting the Petitioner's motion. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

VII. Public Comments

None.

VIII. Adjournment

The meeting adjourned at 9:53 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission