

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
August 27, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Gregory E. Vaci

Also Attending – Demoya R. Gordon
Stephen A. Kouri II
Mony Ruiz-Velasco

Staff:

Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator
Michelle Crayton, Private Secretary
Pamela Curran, Administrative Law Judge

Members of the Public:

David Rothal
Reivis Barileau
Michael Vernon
Etan3
Deena Sanceda
Renee
Vee
Audra Walling
Oral Bennett

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, August 27, 2025, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – July 23, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

III. Requests for Review

A. *Samantha McCollough vs. Alison McNichols*

Charge No.: 2024SN1289

ALS No.: 25-0136

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

B. *Samantha McCollough vs. Northwest Home Care, Inc. d/b/a Abcor Home Health, Inc.*

Charge No.: 2024SF1288

ALS No.: 25-0138

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 2-1-0.

C. *Jasper L. Gause vs. Fuyao Glass Illinois, Inc.*

Charge No.: 2024SA2554

ALS No.: 25-0168

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

D. *Robert Arquette vs. Insight Direct USA, Inc.*

Charge No.: 2024CF0664

ALS No.: 25-0169

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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- E. *Brenda Cummins vs. Vibracoustic USA, Inc.*
Charge No.: 2023SF1823 ALS No.: 25-0172

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- F. *Steve Andreoni vs. Precision Pipeline*
Charge No.: 2024CF2160 ALS No.: 25-0173

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- G. *Lashell Washington vs. Austin Health Center*
Charge No.: 2024CP1452 ALS No.: 25-0183

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- H. *Clarence Bennett vs. Saddle Creek Logistics Services*
Charge No.: 2024CN1118 ALS No.: 25-0191

Panel B adopted the proposed order sustaining the dismissal of Count A of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts B and C and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- I. *Ryan Martinez vs. 3M Company*
Charge No.: 2022CF1495 ALS No.: 25-0194

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for failure to proceed. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- J. *Michelle Fox vs. McDonald's Innovations*
Charge No.: 2023CF2813 ALS No.: 25-0208

Panel B adopted the proposed order sustaining the dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- K. *John Ballo vs. Apria Healthcare*
Charge No.: 2M112124 ALS No.: 25-0258

Panel B adopted the proposed order dismissing the Petitioner's Request for Review/Motion for Extension of Time for lack of jurisdiction. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

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ALS No.: 25-0279

ALS No.: 25-0298

ALS No.: 25-0303

ALS No.: 24-0029

ALS No.: 24-0030

ALS No.: 24-0376

Panel B accepted review of the ROD, reversing the CALJ's grant of the Respondent's Motion to Compel Arbitration, reversing the CALJ's dismissal of the complaint with prejudice, and remanding the matter to the ALS for further proceedings. Motion made by Commissioner Glenn; seconded by Commissioner Vacj. Motion carried 3-0-0.

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V. Settlement

- A. *Pompey L. Hicks III vs. Axiom Properties, Inc. and Jennifer Boria, Property Manager*
Charge No: 2024CH2477 ALS No.: 25-0306

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

V. Motion

- A. Motion for Voluntary Dismissal of a Request for Review
Piotr Chmiel vs. Estes Express Lines
Charge No.: 2022CF2273 ALS No.: 25-0054

Panel B granted the motion and dismissed the Request for Review with prejudice. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:45 a.m. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission