

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
August 6, 2025
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Mony Ruiz-Velasco

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins (Via Webex)
Janice M. Glenn (Via Webex)
Gregory E. Vaci

Staff:

David Larson, Interim Executive Director
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:

Armando Mojica	Deena Sanceda
Tomas Ramirez	Barry Taylor
David Rothal	Michael Vernon

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on August 6, 2025, at 10:30 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – July 9, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

III. Requests for Review

A. *William Gibson vs. Illinois Law Enforcement Training & Standards Board*
Charge No.: 2022SN1218 ALS No.: 24-0348

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

B. *William Gibson vs. Illinois Law Enforcement Training & Standards Board*
Charge No.: 2023SF2290 ALS No. 24-0385

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

C. *William Gibson vs. Illinois Law Enforcement Training & Standards Board*
Charge No.: 2022SF2400 ALS No.: 24-0388

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

D. *Aranna Smith vs. State of Illinois Department of Corrections*
Charge No.: 2023CF2486 ALS No.: 24-0424

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of jurisdiction. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- E. *Carmar Wooten-Burroughs and Samaria Wooten-Burroughs vs. R#1 – Lincolnshire Manor Condo Associates, R#2 – Lang Property Management and Consulting Inc.*
Charge No.: 2023CH0629 ALS No.: 25-0079

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- F. *Conrad Schwocha vs. New China Hut*
Charge No.: 2024CP2268 ALS No.: 25-0156

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

- G. *Jeffery C. Anthony vs. BNSF Railway*
Charge No.: 2023CF2958 ALS No.: 25-0161

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

- H. *Aaron F. Freeman vs. Shoreline Towers*
Charge No.: 2023CR2170 ALS No.: 25-0162

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 2-1-0, with Commissioner Kouri II voting against.

- I. *Linda Austin vs. HSHS Medical Group*
Charge No.: 2024SF1250 ALS No.: 25-0114

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

IV. Contested Matter

- A. *Teri Davis vs. IBEW Local 702*
Charge No.: 2020CH1573 ALS No.: 22-0146

Panel A accepted the recommendation declining review of the ALJ's ROD. Motion made by Commissioner Ruiz-Velasco; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- B. *William Gibson vs. State of Illinois Law Enforcement Training and Standards Board*
Charge No.: 2020SF1710 ALS No.: 22-0161

Panel A accepted the recommendation declining review of the ALJ's ROD. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

V. Public Comments

None.

VI. Adjournment

The meeting adjourned at 11:05 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Ruiz-Velasco. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission