

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
July 23, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Gregory E. Vaci

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Mony Ruiz-Velasco

Staff:

David Larson, Interim Executive Director and General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator
Michelle Crayton, Private Secretary
Elizabeth Cook, Coles Fellow
Anika Srivastava, Coles Fellow

Members of the Public:

David Rothal
Reivis Barileau
Michael Vernon
William Phelps
Elisa Gonzalez
Ingolf Karst

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Audra Walling
Oral Bennett
Mariel Hamer-Sinclair
Normal Slaughter
Jack Sander

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, July 23, 2025, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – June 25, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

III. Requests for Review

A. *Kamal Malik vs. Mazhar Khan*
Charge No.: 2020CH2624

ALS No.: 24-0328

Panel B adopted the proposed order sustaining the Department's dismissal of Counts C and D of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

B. *Angel Fernando vs. Aerotek, Inc.*
Charge No.: 2023SN1465

ALS No.: 24-0394

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

C. *Toula Anastos vs. River Grove Public Library District*
Charge No.: 2024CA1904

ALS No.: 25-0067

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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- D. *Wanda Johnson vs. Maercker School District*
Charge No.: 2024CP0420 ALS No.: 25-0084

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Vacì; seconded by Commissioner Glenn. Motion carried 3-0-0.

- E. *Amber Tinsley vs. Learn Together Grow Together Child Development Center, Inc.*
Charge No.: 2024CF2454 ALS No.: 25-0097

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vacì. Motion carried 3-0-0.

- F. *Amanda Paschali vs. Bluco Corporation*
Charge No.: 2024CF1108 ALS No.: 25-0112

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Vacì; seconded by Commissioner Glenn. Motion carried 3-0-0.

- G. *Michele Johnson vs. State of Illinois, Department of Human Services (IDHS), Elisabeth Ludeman Development Center*
Charge No.: 2023CA2546 ALS No.: 25-0113

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, F, H, and K of the Petitioner's charge for lack of substantial evidence, vacating the dismissal of Count G and remanding the count for a finding of substantial evidence, and vacating the dismissal of Counts I and J and remanding the counts for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vacì. Motion carried 3-0-0.

- H. *Crystal Thomas vs. Home Depot U.S.A. Inc.*
Charge No.: 2024SP0889 ALS No.: 25-0115

Panel B adopted the proposed order vacating the dismissal of Count A of the Petitioner's charge and remanding the count for a finding of substantial evidence. Motion made by Commissioner Vacì; seconded by Commissioner Glenn. Motion carried 3-0-0.

- I. *Enrique Lopez vs. North Shore Transit D.B.A. Lakeside Transportation*
Charge No.: 2023CN2536 ALS No.: 25-0125

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vacì. Motion carried 3-0-0.

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IV. Contested Matter

- A. *Wylanne Stafford vs. AT&T*
Charge No: 2022CF1340 ALS No.: 23-0268

Panel B accepted review of the ROD, affirming the decision dismissing the complaint with prejudice but modifying the ROD for clarification. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

V. Settlement

- A. *Illinois Department of Human Rights and Jay Glotzer and Karyn Glotzer vs. Glenmore Woods Homeowners Area Association, LLC*
Charge No: 2022CH0127 ALS No.: 24-0106

Panel B approved the settlement agreement, and the Commission retains jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

V. Motions

- A. Motion for Leave to File Terms of Settlement
Biviana Maldonado Espitia v. FFC Properties, Inc. and TCCI, Inc.
Charge No.: 2023CH1127 ALS No.: 25-0236

Panel B granted the motion and approved the settlement agreement, retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- B. Motion for Leave to File Terms of Settlement
Adriana Isunza v. FFC Properties, Inc. and TCCI, Inc.
Charge No.: 2023CH1126 ALS No.: 25-0237

Panel B granted the motion and approved the settlement agreement, retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:39 a.m. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

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Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission