

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
June 25, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Jacqueline Y. Collins (Panel Chair)
Janice M. Glenn
Gregory E. Vaci

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator
Brian Weinthal, Chief Administrative Law Judge
Pamela Curran, Administrative Law Judge

Members of the Public:

David Rothal
Deena Sanceda
Reivis Barileau
Michael Twarog
Oliver Page
Renee

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, June 25, 2025, at 9:00 a.m. by Panel Chair Collins.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – May 21, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

III. Requests for Review

- A. *Paul Glover vs. Total Quality Logistics*
Charge No.: 2023CF0481

ALS No.: 24-0381

Panel B adopted the proposed order vacating the dismissal of Count B of the Petitioner's charge and remanding Count B for further investigation. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- B. *Theodore White vs. Illinois Tollway*
Charge No.: 2022CR2474

ALS No.: 24-0420

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- C. *Jeannette M. Thomas vs. Bowlero Romeoville*
Charge No.: 2024CP0540

ALS No.: 24-0441

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- D. *Kimberly Scott vs. Starbucks Corporation D/B/A Starbucks Coffee Company*
Charge No.: 2023CR0772

ALS No.: 25-0019

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

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- E. *Donovan Greene vs. Fresenius Kabi USA, LLC*
Charge No.: 2024CN1351 ALS No.: 25-0042

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- F. *Lorenzo Ford vs. Memorial Health System*
Charge No.: 2023SP2683 ALS No.: 25-0074

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- G. *Jocelyn Burt vs. Burlington Coat Factory of Illinois, LLC*
Charge No.: 2023CF2956 ALS No.: 25-0105

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, and D of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Count C and remanding the count for a finding of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- H. *Jocelyn Burt vs. Tenika Cushenberry*
Charge No.: 2023CN0957 ALS No.: 25-0106

Panel B adopted the proposed order vacating the dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Glenn; seconded by Commissioner Vaci. Motion carried 3-0-0.

- I. *Joseph Promisco vs. Chicago Transit Authority*
Charge No.: 2024CF1069 ALS No.: 25-0111

Panel B adopted the proposed order vacating the Department's dismissal of Count A of the Petitioner's charge and remanding the count for a finding of substantial evidence and sustaining the dismissal of Count B for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

- J. *Matthew Bowman vs. Siren Retail Corporation D/B/A Starbucks Reserve Roastery Chicago*
Charge No.: 2024CF0501 ALS No.: 25-0127

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Vaci; seconded by Commissioner Glenn. Motion carried 3-0-0.

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IV. Contested Matters

- A. *Pierre Wakim v. Cook County, a Body Politic*
Charge No: 2021CF1234 ALS No.: 22-0140

Panel B adopted the proposed order adopting and reversing the ROD in part by reversing the dismissal of Counts A, B, D, and E and remanding the counts back to the ALS for further proceedings and adopting the dismissal of Counts C and F. Motion made by Commissioner Glenn; seconded by Commissioner Vacì. Motion carried 2-1-0.

- B. *Robert Jacobs v. Great Lakes Coca-Cola*
Charge No.: 2023CR1613 ALS No.: 23-0274

Panel B adopted the proposed order declining review of the ROD and making the ROD the final order of the Commission. Motion made by Commissioner Vacì; seconded by Commissioner Glenn. Motion carried 3-0-0.

V. Motion

- A. Motion for Extension of Time to File Request for Review
Danielle Everett Smith vs. Sterling Gildersleeve
Charge No.: 2022CN2404 ALS No.: 25-0179

Panel B denied the motion as untimely, dismissing the Request for Review with prejudice for lack of jurisdiction. Motion made by Commissioner Vacì; seconded by Commissioner Glenn. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:52 a.m. Motion made by Commissioner Glenn; seconded by Commissioner Vacì. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission