

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of the Commission
June 4, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

MINUTES

PRESENT

Commissioners: Selma C. D'Souza, Chair
Demoya R. Gordon, Vice Chair
Jacqueline Y. Collins
Janice M. Glenn
Stephen A. Kouri II
Gregory E. Vaci

Staff: Tracey B. Fleming, Executive Director
Claudia P. Ortega, Chief Financial and Human Resources Officer
Brian Weinthal, Chief Administrative Law Judge
David R. Larson, General Counsel
Bonnie Kim, Deputy General Counsel
Adrian J. Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Cecilia Torres, Office Coordinator
Michelle Crayton, Private Secretary
Elizabeth Cook, Edward Coles Fellow
Anika Srivastava, Edward Coles Fellow
Ashton Yuan, Edward Coles Fellow

Members of the Public: Pamela Curran
David Rothal
Michael Vernon

I. Call to Order

A meeting of the Illinois Human Rights Commission was called to order on Wednesday, June 4, 2025, at 9:00 a.m. by Chair D'Souza.

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II. Roll Call

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

Chair D’Souza, Vice Chair Gordon, and Commissioners Collins, Glenn, Kouri, and Vaci were physically present at the meeting.

III. Minutes – April 9, 2025

The Commissioners adopted the minutes of the April 9, 2025 meeting as submitted by staff. Motion made by Commissioner Glenn; seconded by Commissioner Collins. Motion carried 6-0-0.

IV. Chair’s Report

Chair D’Souza reported the resignation of Commissioner Howard Rosenblum and announced the appointment of new Commissioner Gregory Vaci. Chair D’Souza also welcomed the arrival of the new Edward Coles Fellows for the summer. Finally, Chair D’Souza discussed recent outreach events with the Consulate General of Ireland, the National Association of Young People Who Stutter, and the Illinois Asian American Legislative Caucus Foundation and Illinois Asian American State Employees Association.

V. Staff Reports

A. Tracey B. Fleming, Executive Director

Executive Director Fleming submitted a written report prior to the meeting. Executive Director Fleming congratulated Chair D’Souza and Commissioners Glenn and Kouri on their appointments advancing out of the Senate Executive Appointments Committee. Executive Director Fleming responded to questions about a meeting with the Community Justice and Civil Rights Clinic at Northwestern Pritzker School of Law, the submission of the Fiscal Year 2025 Strategic Planning Report, requests to the Department of Central Management Services for additional office and meeting room space, and recent updates to the Commission’s case management system.

B. Claudia P. Ortega, Chief Financial and Human Resources Officer

Chief Financial and Human Resources Officer Ortega submitted a written report prior to the meeting. Chief Financial and Human Resources Officer Ortega discussed the current headcount and the number of remaining vacancies, provided an estimate on the Commission’s budget lapse for Fiscal Year 2025, and confirmed the General Assembly passed the Illinois State Budget for Fiscal Year 2026.

C. Brian Weinthal, Chief Administrative Law Judge

Chief Administrative Law Judge Weinthal submitted a written report prior to the meeting. Chief Administrative Law Judge Weinthal introduced the new Edward Coles Fellows. Chief Administrative Law Judge Weinthal also announced the hiring of new Administrative Law Judges Pamela Curran and the retirement of Administrative Law Judge William Borah later in the month. Finally, Chief Administrative Law Judge Weinthal reported an increase in pending cases and responded to a question about updates to the standard forms used in the Administrative Law Section.

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D. David R. Larson, General Counsel

General Counsel Larson submitted a written report prior to the meeting. General Counsel addressed the attendance levels at the recent “Lunch and Learn” continuing legal education presentations and responded to a question about the statistical reporting on the Commission’s caseload.

VI. Unfinished Business

None.

VII. New Business

A. Proposed Change to Schedule for August Commission Meetings

The Commissioners approved moving the August Panel A and En Banc meetings to August 6, 2025. Motion made by Commissioner Glenn; seconded by Commissioner Kouri. Motion carried 6-0-0.

VIII. Public Comments

None.

IX. Adjournment

The meeting adjourned at 9:31 a.m. Motion made by Commissioner Glenn; seconded by Vice Chair Gordon. Motion carried 6-0-0.

Respectfully submitted,

David R. Larson
General Counsel
Illinois Human Rights Commission