

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
May 7, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Howard A. Rosenblum

Also Attending – Selma D'Souza, Chair (Via Webex)
Jacqueline Y. Collins (Via Webex)
Janice M. Glenn (Via Webex)

Staff:

Tracy Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:

Audrey Walling	Peter Bustamante
Claudia Sainsot	Renee
David Rothal	Tomas Ramirez
Ingolf Karst, MD	Caller 847-404-****
Oral Bennett	

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on May 7, 2025, at 9:00 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – April 9, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

III. Requests for Review

A. *Karen Smith vs. Cahokia Unit School District #187*
Charge No.: 2023SA1738 ALS No.: 24-0282

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 2-1-0, with Commissioner Kouri II voting against.

B. *Justin Jordan vs. R#1- FH Franklin Henrich, LLC. R#2- Housing Authority of Cook County*
Charge No.: 2021CH0887 ALS No.: 24-0305

Panel A adopted the proposed order sustaining the dismissal of Counts A, D, and E of the charge for lack of substantial evidence and vacating the dismissal of Counts B and C and remanding Counts B and C to the Department for a finding of substantial evidence, subject to a modification of the proposed order as to Count F, so as to sustain the dismissal of Count F for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

C. *Douglas Holt vs. Lincoln Library*
Charge No.: 2024SP0682 ALS No.: 24-0426

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- D. *Nevers Mushimata vs. Foundever Operating Corporation*
Charge No.: 2024SF1797 ALS No.: 24-0427

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- E. *David Binion vs. Leasing & Management Company*
Charge No.: 2024CF0735 ALS No.: 24-0430

Panel A adopted the proposed order sustaining the dismissal of Counts A, B, C, D, E, F, G, and H of the charge for lack of substantial evidence and vacating the dismissal of Count I and remanding Count I to the Department for a finding of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Peter Keating vs. Centric Energy Chicago LLC*
Charge No.: 2023CR1658 ALS No.: 24-0434

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 2-1-0, with Commissioner Kouri II voting against.

- G. *Damodar L. Jacqueline Gillard vs. Des Plaines Public Library*
Charge No.: 2024CP1460 ALS No.: 24-0437

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Alexander Dimmick vs. #1- Diane Rios, #2 -Sophia Travlos, and #3- Angelos Travlos*
Charge No.: 2023CH1478 ALS No.: 25-0017

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 2-1-0, with Commissioner Kouri II voting against.

- I. *Tammie C. McClendon vs. Saint Clair County Jail*
Charge No.: 2023SA2975 ALS No.: 25-0023

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- J. *Jay Fenton vs. Great American Insurance*
Charge No.: 2024CA0005 ALS No.: 25-0038

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

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- K. *Mark R. Sanders vs. R#1- CEA1 Elmhurst Terrace, LLC and R#2-Cohen Esrey*
Charge No.: 2023CH0144 ALS No.: 25-0044

Panel A adopted the proposed order vacating the dismissal of Count A of the charge and remanding Count A to the Department for a finding of substantial evidence and sustaining the dismissal of Count B for a lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 2-1-0, with Commissioner Kouri II voting against.

- L. *Nicholas Murphy vs. Biaggis Ristorante Italiano*
Charge No.: 2023SF0969 ALS No.: 25-0046

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

IV. Contested Matter

- A. *Chris Blanks vs. Curran Contracting Company, Inc.*
Charge No.: 2014CA1147 ALS No.: 19-0337

Panel A adopted the recommendation to decline review of the recommended order and decision. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 2-0-1, with Commissioner Kouri II electing to abstain.

V. Motions

- A. Complainant's Motion to Reconsider and Modify the Commission's Order and Respondent's Motion for Modification of Commission Order
Lucretia Lee vs. Cook County Health and Hospital System
Charge No.: 2019CF1219 ALS No.: 20-0266

Panel A adopted the proposed order denying the parties' respective motions. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- B. Motion to Consolidate
Carmar Wooten-Burroughs and Samaria Wooten-Burroughs vs. R#1-Lincolnshire Manor Condo Associates and R#2- Lang Property Management and Consulting Inc.
Charge No.: 2023CH0269 ALS No.: 25-0079

Panel A adopted the proposed order denying the Petitioner's motion. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

VI. Public Comments

Ingolf Karst, MD – Commended the Commission for its efforts to address discrimination in Illinois.

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VII. Adjournment

The meeting adjourned at 10:01 a.m. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission