

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
April 9, 2025
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Howard A. Rosenblum

Also Attending – Selma D'Souza, Chair
Jacqueline Y. Collins (Via Webex)
Janice M. Glenn (Via Webex)

Staff:

Tracy Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – April 9, 2025
Page 2 of 5

Members of the Public:	Armando Mojica	Greg Vaci
	Brent Harzman	Ingolf Karst, MD
	David Rothal	Michael Vernon
	Davina DiPaolo	Oral Bennett
	Deanne Medina	Reivis Barileau
	Deena Sanceda	Renee
	Elisa Gonzalez	Tomas Ramirez

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on April 9, 2025, at 10:30 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – March 12, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

III. Requests for Review

A. *Miguel Augustin vs. Compass Group D/B/A Flik*
Charge No.: 2023CR2448 ALS No.: 24-0270

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, and D of the charge for lack of jurisdiction, sustaining the dismissal of Counts E, F, G, and H for lack of substantial evidence, vacating the dismissal of Counts I and J and remanding Counts I and J to the Department for a finding of substantial evidence, vacating the dismissal of Counts K and L and remanding counts K and L to the Department for further investigation, and sustaining the dismissal of Count M but for lack of jurisdiction as opposed to a lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 2-1-0, with Commissioner Kouri II voting against.

B. *Rosina Neginsky vs. University of Illinois Springfield*
Charge No.: 2022SF1390 ALS No.: 24-0300

Panel A adopted the proposed order vacating the dismissal of Count A of the charge and remanding Count A to the Department for a finding of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – April 9, 2025
Page 3 of 5

- C. *Laura L. Lynn vs. Philip Raf CPA & Associates*
Charge No.: 2023CF2062 ALS No.: 24-0309

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- D. *Rodney Daniels vs. The Morton Arboretum*
Charge No.: 2023CF2727 ALS No.: 24-0354

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- E. *Joanna Tedford vs. The Loft Nursing & Rehabilitation of Decatur, LLC.*
Charge No.: 2024SF0630 ALS No.: 24-0383

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *Raul Garcia vs. Educare West DuPage*
Charge No.: 2023CP2687 ALS No.: 24-0384

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- G. *Damodar Siddula vs. Global Executive Council Services*
Charge No.: 2023CF2301 ALS No.: 24-0390

Panel A adopted the proposed order vacating the Department's dismissal of Count B of the charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

- H. *Diane Guo vs. Wondfo USA Co., LTD.*
Charge No.: 2024CN0776 ALS No.: 24-0417

Panel A adopted the proposed order vacating the dismissal of the charge and remanding the charge to the Department for a finding of substantial evidence as to the asserted violations of 775 ILCS 5/2-102(A-5) and 775 ILCS 5/2-102(A) as articulated in the charge. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- I. *Rickey Bellew, Jr. vs. McKenzie Breihan*
Charge No.: 2023SN2397 ALS No.: 24-0436

Panel A adopted the proposed order vacating the dismissal of Count A of the charge and remanding Count A to the Department for a finding of substantial evidence and sustaining the dismissal of Count B for a lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – April 9, 2025
Page 4 of 5

IV. Contested Matter

- A. *Lucretia Lee vs. Cook County Health and Hospital System*
Charge No.: 2019CF1219 ALS No.: 20-0266

Panel A adopted the recommendation to accept review of the recommended order and decision and reversing the recommended order and decision in part, modifying it in part, and adopting it in part. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 2-1-0, with Commissioner Kouri II voting against.

V. Petitions for Default Order

- A. *Pete Durso vs. Edward-Elmhurst Health*
Charge No.: 2023CA1839 ALS No.: 25-0085

Panel A adopted the proposed order granting the Complainant's petition. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

VI. Motions

- A. Motion to Set Aside a Default
Jessica Kimble vs. OG Management, Inc.
Charge No.: 2022CH1505 ALS No.: 25-0028

Panel A adopted the proposed order denying the Respondent's motion. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- B. Motion for Extension of Time to File a Request for Review
Cecille D. Balutan vs. State of Illinois – Department of Children and Family Services
Charge No.: 2022CF1125 ALS No.: 25-0066

Panel A adopted the proposed order granting the Petitioner's motion. Motion made by Commissioner Rosenblum; seconded by Commissioner Gordon. Motion carried 3-0-0.

VII. Settlement

- A. *Catrina Schaecher vs. Reynolds Presto Products, Inc.*
Charge No.: 2021SF1511 ALS No.: 23-0077

Panel A adopted the proposed order approving the parties' Joint Notice of Settlement between the Complainant and Respondent and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

VIII. Public Comments

Ingolf Karst, MD – Commended the Commission for its efforts to address discrimination in Illinois and asked two questions of the Commissioners but was directed to contact the Commission via email with his questions.

STATE OF ILLINOIS
Human Rights Commission

Panel A Minutes – April 9, 2025
Page 5 of 5

Renee – Commended the Commission for its efforts to address discrimination in Illinois.

IX. Adjournment

The meeting adjourned at 11:37 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission