

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
March 26, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Selma D’Souza (Commission Chair)
Janice M. Glenn (Panel Chair)
Jacqueline Y. Collins

Also Attending – Demoya R. Gordon
Stephen A. Kouri II
Howard A. Rosenblum

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Michelle Crayton, Private Secretary
Cecilia Torres, Office Coordinator

Members of the Public:

Michael Vernon
Ingolf Karst
David Rothal
Oral Bennett
Deena Sanceda
Armando Mojica
JS

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, March 26, 2025, at 9:00 a.m. by Panel Chair Glenn.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – February 26, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

III. Requests for Review

- A. *Deniss Guerrero vs. City Colleges of Chicago*
Charge No.: 2023CP1247 ALS No.: 24-0175

Panel B adopted the proposed order sustaining the Department's dismissal of Count A of the Petitioner's charge for lack of jurisdiction and Count B for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- B. *Deniss Guerrero vs. Harry S. Truman College*
Charge No.: 2023CP1248 ALS No.: 24-0176

Panel B adopted the proposed order sustaining the Department's dismissal of Count A of the Petitioner's charge for lack of jurisdiction and Count B for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- C. *Jasmine Benson vs. Coates US Inc.*
Charge No.: 2024CF0306 ALS No.: 24-0236

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A and B of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts C, D, E, F, G, and H and remanding the counts for a finding of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- D. *Dino Aquaviva and Boldmaa Batbold vs. Kenneth Kasper and Donna Koger Kasper*
Charge No.: 2020CH2939 ALS No.: 24-0254

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, and G of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Counts F and H and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

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- E. *Jvon C. Howard vs. Illinois Department of Central Management Services*
Charge No.: 2023SF2188 ALS No.: 24-0302

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- F. *Olivia Jones vs. City of Bloomington*
Charge No.: 2023SF2450 ALS No.: 24-0304

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- G. *Tateon Prusaczyk vs. Illinois Department of Corrections, D/B/A Shawnee Correctional Center*
Charge No.: 2023SF2535 ALS No.: 24-0356

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- H. *Wayne Marquis vs. Walmart Inc. D/B/A Walmart Supercenter #3210*
Charge No.: 2024SA1182 ALS No.: 24-0364

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- I. *Olivia Jones vs. Michael Hernbrott*
Charge No.: 2023SN2451 ALS No.: 24-0365

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- J. *Charles Taylor Lane vs. Walmart, Inc.*
Charge No.: 2024SA0794 ALS No.: 24-0377

Panel B adopted the proposed order vacating the Department's dismissal of Counts A and B of the Petitioner's charge and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- K. *Elvis Slaughter vs. Thornton Fractional School District TFD #215*
Charge No.: 2023CR2565 ALS No.: 24-0406

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

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- L. *Octavia Gentry vs. All Day Kitchen*
Charge No.: 2023CF1684

ALS No.: 24-0412

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 2-1-0.

IV. Motions

- A. Motion for Extension of Time to File Responses to Exceptions
Rose Cohen vs. Ninth Street Pub and John Ebener
Charge Nos.: 2023CF0769, 2023CN0770

ALS Nos.: 24-0029, 24-0030

Panel B adopted the proposed order granting the motion. The Complainant is to file responses on or before April 11, 2025. No further extensions will be allowed. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- B. Motion for Extension of Time to File a Request for Review
Velcey Jackson vs. Arcadia Care
Charge No.: 2024SE1951

ALS No.: 25-0061

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before April 28, 2025. No further extensions will be allowed. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- C. Motion for Extension of Time to File a Request for Review
Matthew C. Berman vs. Waterton Residential IL LLC and Ablavi Ayikpo
Charge No.: 2024CH1898

ALS No.: 25-0075

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before May 1, 2025. No further extensions will be allowed. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

V. Public Comments

None.

VI. Adjournment

The meeting adjourned at 9:48 a.m. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission