

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
February 26, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Janice M. Glenn (Panel Chair)
Jacqueline Y. Collins
Howard A. Rosenblum

Also Attending – Selma D'Souza (Commission Chair)
Demoya R. Gordon
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Michelle Crayton, Private Secretary

Members of the Public:

Michael Vernon
Ingolf Karst
David Rothal
Abbey Jones
Oral Bennett
Audra Walling
Deena Sanceda
Tom E.

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, February 26, 2025, at 9:00 a.m. by Panel Chair Glenn.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – January 22, 2025

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

III. Requests for Review

- A. *Alice McClintock vs. Champaign Urbana Public Health District*
Charge No.: 2023SA1210 ALS No.: 24-0103

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- B. *Amanda Justen vs. McHenry County Sheriff's Office*
Charge No.: 2023CF1986 ALS No.: 24-0169

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- C. *Hadi F. Shaaban vs. OSF Multi-Specialty Group*
Charge No.: 2024SF0248 ALS No.: 24-0224

Panel B adopted the proposed order vacating the Department's dismissal of Counts A, B, and C of the Petitioner's charge and remanding the counts for further investigation, sustaining the dismissal of Counts D, E, and F for lack of jurisdiction, vacating the dismissal of Counts G, H, and I and remanding the counts for a finding of substantial evidence, and sustaining the dismissal of Count J for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

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- D. *Hadi F. Shaaban vs. OSF Healthcare System*
Charge No.: 2024SF0249 ALS No.: 24-0225

Panel B adopted the proposed order vacating the Department's dismissal of Counts A, B, and C of the Petitioner's charge and remanding the counts for further investigation, sustaining the dismissal of Counts D, E, and F for lack of jurisdiction, vacating the dismissal of Counts G, H, and I and remanding the counts for a finding of substantial evidence, and sustaining the dismissal of Count J for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- E. *David Weber vs. UIUC Technology Services*
Charge No.: 2023SF0932 ALS No.: 24-0232

Panel B adopted the proposed order vacating the Department's dismissal of Counts A, B, C, and D of the Petitioner's charge and remanding the counts for further investigation, sustaining the dismissal of Counts E, F, G, H, I, J, K, L, and M for lack of jurisdiction, and vacating the dismissal of Counts N, O, P, Q, and R and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- F. *Sheryl Menos vs. Alexian Brothers Medical Center*
Charge No.: 2023CR2113 ALS No.: 24-0288

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- G. *Erin Kuhfuss vs. The Law Office of William Wolf, LLC.*
Charge No.: 2024CF0122 ALS No.: 24-0290

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, D, and E for lack of substantial evidence and vacating the dismissal of counts C, F, G, H, and I and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- H. *Frederic Cannon vs. FCA US LLC's Chicago Mopar Parts Distribution Center*
Charge No.: 2024CR0437 ALS No.: 24-0313

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- I. *Lorenzo Ford vs. Memorial Health Partners, LLC.*
Charge No.: 2022SP1094 ALS No.: 24-0316

Commissioner Rosenblum moved to vacate the Department's dismissal of the Petitioner's charge and remand the charge for a finding of substantial evidence. Commissioner Collins seconded. Motion carried 2-0-1.

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- J. *C#1 – Christine Johnson, C#2 – Barbara Reilly vs. R#1 – Franciscan Tertiary Province of the Sacred Heart Inc., R#2 – Joseph Saraceno*
Charge No.: 2023CH1597 ALS No.: 24-0324

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- K. *Terence Alexander vs. Don Moyer Boys & Girls Club*
Charge No.: 2023SA2734 ALS No.: 24-0340

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

IV. Contested Matter

- A. *Michael Edwards vs. State of Illinois-Department of Corrections*
Charge No.: 2011SF2976 ALS No.: 19-0085

Panel B adopted the recommendation accepting review of the recommended order and decision ("ROD"), adopting the ROD in part, and modifying the ROD in part. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 2-1-0.

V. Petitions for Default

- A. *Jessica Kimble vs. OG Management, Inc.*
Charge No.: 2022CH1505 ALS No.: 25-0028

Panel B adopted the proposed order granting the petition for default order. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- B. *Oscar Gomez vs. Wexford Health Sources, Inc.*
Charge No.: 2023SA2432 ALS No.: 25-0030

Panel B adopted the proposed order granting the petition for default order. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

VI. Motions

- A. Motion for Reconsideration
Corwin Cruz vs. St. Hilary School
Charge No.: 2022CF220 ALS No.: 24-0119

Panel B adopted the proposed order denying the motion for lack of jurisdiction. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

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- B. Motion for Extension of Time to File a Request for Review
Aranna Smith vs. State of Illinois Department of Corrections
Charge No.: 2023SF2486 ALS No.: 24-0424

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before March 24, 2025. No further extensions will be allowed. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

VII. Public Comments

None.

VIII. Adjournment

The meeting adjourned at 10:01 a.m. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission