

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
February 5, 2025
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon
Elizabeth A. Coulson

Also Attending – Selma D'Souza, Chair
Howard A. Rosenblum (Via Webex)
Jacqueline Y. Collins (Via Webex)
Janice M. Glenn (Via Webex)

Staff:

Tracy Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Michelle Crayton, Private Secretary
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Graciela Delgado, Administrative Assistant I
Samantha Judd, Administrative Assistant II
Shantelle Baker, Administrative Assistant I
Cecilia Torres, Office Coordinator
John Aten, Office Specialist
Jose Galvez, Office Administrator III

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Members of the Public:	Armando Mojica	Ingolf Karst
	Audrey Walling	Irma Lopez
	Brent Harzman	Maura Wallenius
	David Rothal	Michael Vernon
	Deanne Medina	Oral Bennett
	Deena Sanceda	Tomas Ramirez

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on February 5, 2025, at 10:30 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – January 8, 2025

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

III. Requests for Review

A. *Althea J. Stroud vs. Health Care Service Corporation*
Charge No.: 2023SA1277 ALS No.: 24-0162

Panel A adopted the proposed order sustaining the Department's dismissal of Counts A-L and N-Y of the charge for lack of substantial evidence, vacating the dismissal of Counts M and Z for lack of substantial evidence and remanding Counts M and Z to the Department for a finding of substantial evidence, and vacating the dismissal of Counts AA-MMM for lack of substantial evidence and remanding Counts AA-MMM to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

B. *Jerico Matias Cruz vs. City of Chicago, Chicago Public Library*
Charge No.: 2021CP2501 ALS No.: 24-0174

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

C. *Audrey Sullivan vs. Maco Management*
Charge No.: 2024SH1465 ALS No.: 24-0179

Panel A adopted the proposed order vacating the Department's dismissal of the charge for failure to proceed and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

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- D. *Janiel Brownridge vs. R#1- Kazimierz Obrochta, R#2- Genevieve Obrochta, R#3- Tinley Park Realty, LLC*
Charge No.: 2023CH0641 ALS No.: 24-0204

Panel A adopted the proposed order sustaining the Department's dismissal of Count A of the charge for lack of substantial evidence and vacating the dismissal of Count B for lack of substantial evidence and remanding Count B to the Department for a finding of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

- E. *Preston Thurman vs. ABF Freight System, Inc.*
Charge No.: 2023CF1158 ALS No.: 24-0213

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge for lack of substantial evidence and remanding Count A to the Department for a finding of substantial evidence and sustaining the dismissal of Count B for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- F. *Paige Richards vs. Javon Bea Hospital/Mercy Health*
Charge No.: 2024CP0330 ALS No.: 24-0289

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

- G. *T.P. (a minor) by Mary D'Anna-Parrent (parent) vs. Focus Swim School, LLC d/b/a Foss Swim School (Identified as Foss Swim School, Inc.)*
Charge No.: 2024CP0643 ALS No.: 24-0294

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- H. *Carmar Wooten-Burroughs vs. R#1- Lincolnshire Manor Condo Association, R#2- Erickson Management Company*
Charge No.: 2021CH0190 ALS No.: 24-0298

Panel A adopted the proposed order vacating the Department's dismissal of the charge for lack of substantial evidence and remanding the charge to the Department for further investigation. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

- I. *Sylvenia Henderson vs. North Compass, Inc.*
Charge No.: 2024CH0920 ALS No.: 24-0301

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for failure to proceed. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- J. *Fernando Flores vs. Hearthside Food Solutions, LLC*
Charge No.: 2023CF2580 ALS No.: 24-0336

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- K. *Eva Sanchez Jones vs. State of Illinois Department of Human Services*
Charge No.: 2022SR2137 ALS No.: 24-0342

Panel A adopted the proposed order vacating the Department's dismissal of Count A of the charge for lack of substantial evidence and remanding Count A to the Department for a finding of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

IV. Contested Matter

- A. *Paula M. Howard vs. Rich Township School District 227*
Charge No.: 2019CA1962 ALS No.: 20-0257

Panel A adopted the recommendation accepting review of the recommended order and decision and reversing the Administrative Law Judge's dismissal of the complaint and remanding the matter back to the Administrative Law Section for public hearing. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

V. Motions

- A. Motion for Extension of Time to File a Request for Review
Marlene Jackson vs. Miner Barnhill & Galland
Charge No.: 2023CH0820 ALS No.: 25-0013

Panel A adopted the proposed order granting the Petitioner's motion. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

VI. Settlement

- A. *Illinois Department of Human Rights and Shaun Tucker vs. Burnham Management Company*
Charge No.: 2019CH0399 ALS No.: 24-0243

Panel A adopted the proposed order approving the parties' Terms of Settlement and Agreement for Housing Charges between the Department and Respondents and retaining jurisdiction for purposes of enforcement. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

VII. Public Comments

None.

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VIII. Adjournment

The meeting adjourned at 11:17 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission