

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
January 22, 2025
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Janice M. Glenn (Panel Chair)
Jacqueline Y. Collins
Howard A. Rosenblum

Also Attending – Selma D'Souza (Commission Chair)
Elizabeth A. Coulson
Demoya R. Gordon
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Emily Curosh, Assistant General Counsel
Jaz Park, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Christine Welninski, Administrative Assistant I

Members of the Public:

Michael Vernon
Joanna Szuba
Ingolf Karst
David Hollis
Michael Twarog

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, January 22, 2025, at 9:00 a.m. by Panel Chair Glenn.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – December 18, 2024

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

III. Requests for Review

- A. *Chasity Wells-Armstrong vs. Mayor Nathaniel George Booker*
Charge No.: 2023CN1501 ALS No.: 24-0055

Panel B adopted the proposed order vacating the Department's dismissal of Counts A, B, C, G, H, I, J, K, and L of the Petitioner's charge and remanding the counts for further investigation and sustaining the dismissal of Counts D, E, and F for lack of jurisdiction. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- B. *Chasity Wells-Armstrong vs. Village of Maywood and the Board of Trustees*
Charge No.: 2023CF1500 ALS No.: 24-0056

Panel B adopted the proposed order vacating the Department's dismissal of Counts A, B, C, G, H, I, J, K, and L of the Petitioner's charge and remanding the counts for further investigation and sustaining the dismissal of Counts D, E, and F for lack of jurisdiction. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- C. *Werner Knapp vs. Cunat, Inc.*
Charge No.: 2023CH0811 ALS No.: 24-0072

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- D. *Peggy Jones vs. Walmart, Incorporated*
Charge No.: 2022CA1774 ALS No.: 24-0082

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

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- E. *Catonia Anderson vs. Seyfarth Shaw, LLP*
Charge No.: 2023CA1054 ALS No.: 24-0160

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z, AA, BB, DD, EE, FF, GG, HH, and II of the Petitioner's charge for lack of substantial evidence and vacating the dismissal of Count CC and remanding the count for a finding of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- F. *Monica L. Barry vs. Illinois Department of Central Management Services*
Charge No.: 2022SP1388 ALS No.: 24-0207

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- G. *David Dickson vs. 1210 Central Street Corporation and Jo Largent*
Charge No.: 2024CH1267 ALS No.: 24-0209

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for failure to proceed. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- H. *Nicholas Weston Dale vs. Illinois Secretary of State*
Charge No.: 2023SP2167 ALS No.: 24-0234

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- I. *Stuart Pakulla vs. Hertz Local Edition Corp.*
Charge No.: 2023CF2762 ALS No.: 24-0332

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

IV. Remand

- A. *Jerico Matias Cruz vs. MVP Security*
Charge No.: 2022CP2269 ALS No.: 23-0161

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for further investigation. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

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V. Motions

- A. Motion for Voluntary Dismissal
Julia Selvie vs. Suresh Rajapakse, Owner
Charge No.: 2024CH0077 ALS No.: 24-0281

Panel B adopted the proposed order granting the motion and dismissing the Petitioner's Request for Review with prejudice. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- B. Motion for Extension of Time to File a Request for Review
Dawn Jeffries vs. Tri-County Urban League
Charge No.: 2024SA0205 ALS No.: 24-0425

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before February 21, 2025. No further extensions will be allowed. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

- C. Motion for Extension of Time to File a Request for Review
Douglas Holt vs. Lincoln Library
Charge No.: 2024SP0682 ALS No.: 24-0426

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before February 21, 2025. No further extensions will be allowed. Motion made by Commissioner Rosenblum; seconded by Commissioner Collins. Motion carried 3-0-0.

- D. Motion for Extension of Time to File a Request for Review
Jaslynn Soto vs. HTRS Services Corp. d/b/a Hooters
Charge No.: 2024CF0410 ALS No.: 24-0438

Panel B adopted the proposed order granting the motion. The Petitioner is to file a request for review on or before February 24, 2025. No further extensions will be allowed. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 9:33 a.m. Motion made by Commissioner Collins; seconded by Commissioner Rosenblum. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel

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