

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
November 20, 2024
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Selma D’Souza (Commission Chair)
Janice M. Glenn (Panel Chair)
Jacqueline Y. Collins

Also Attending – Elizabeth A. Coulson
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Michelle Crayton, Private Secretary I

Members of the Public:

Deena Sanceda
Brent Harzman
David Rothal
Joanna Szuba
Lindsay Dreis
Ingolf Karst, MD
Katie Foster
Betsey Madden
Kat
Michael Vernon
Audrey Walling

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, November 20, 2024, at 9:00 a.m. by Panel Chair Glenn.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – October 23, 2024

Panel B adopted the minutes as submitted by staff. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

III. Requests for Review

- A. *Vanessa Stewart vs. TPC Advantage, LLC d/b/a Advantage Home Care*
Charge No.: 2022CF1975 ALS No.: 24-0167

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- B. *Christine Siwula vs. Arden Shore Child and Family Services*
Charge No.: 2024CF0063 ALS No.: 24-0216

Panel B adopted the proposed order vacating the Department's dismissal of Counts A and B of the Petitioner's charge and remanding the counts for a finding of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- C. *Carrie Pasenelli vs. Arden Shore Child & family Services*
Charge No.: 2024CF0061 ALS No.: 24-0218

Panel B adopted the proposed order vacating the Department's dismissal of Counts C and D of the Petitioner's charge and remanding the counts for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- D. *Kathryn Foster vs. Arden Shore Child & Family Services*
Charge No.: 2024CF0062 ALS No.: 24-0219

Panel B adopted the proposed order vacating the Department's dismissal of Counts A and B of the Petitioner's charge and remanding the counts for a finding of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

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- E. *Caroline Curley vs. Boost Marketing, LLC. D/B/A Ivor Andrew*
Charge No.: 2022CN1686 ALS No.: 24-0251

Panel B adopted the proposed order vacating the Department's dismissal of the Petitioner's charge and remanding the charge for a finding of substantial evidence. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

- F. *Andri Yanders vs. Archer Daniels Midland Company*
Charge No.: 2024SF0359 ALS No.: 24-0275

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of substantial evidence. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

- G. *Mary Ann Seglem vs. Hoyne Saving Bank*
Charge No.: 2023CR2989 ALS No.: 24-0292

Panel B adopted the proposed order sustaining the Department's dismissal of the Petitioner's charge for lack of jurisdiction. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

IV. Contested Matter

- A. *Lemont Wright vs. Cardinal Buick GMA, Inc.*
Charge No.: 20121SP1599 ALS No.: 23-0017

Panel B adopted the proposed order declining review of the ROD, making the ROD a final order of the Commission. Motion made by Chair D'Souza; seconded by Commissioner Collins. Motion carried 3-0-0.

V. Motion

- A. Motion to Amend
Kathleen E. LeMieux on behalf of Charles B. LeMieux (Deceased) vs. Rush Oak Park Hospital
Charge No.: 2020CP3155 ALS No.: 24-0048

Panel B adopted the proposed order denying the motion. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

VI. Public Comments

Ingolf Karst, MD provided a public comment.

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VII. Adjournment

The meeting adjourned at 9:28 a.m. Motion made by Commissioner Collins; seconded by Chair D'Souza. Motion carried 3-0-0.

Respectfully submitted,

Emily Curosh
Assistant General Counsel
Illinois Human Rights Commission