

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
June 5, 2024
10:30 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Suite N-1000
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Suite 108
Springfield, Illinois 62702

Via Webex

MINUTES

PRESENT

Commissioners:

Panel – Stephen A. Kouri II, Panel Chair
Demoya R. Gordon, Vice Chair
Elizabeth A. Coulson

Also Attending – Jacqueline Y. Collins (via Webex)
Janice M. Glenn (via Webex)

Staff:

Tracy Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Deputy General Counsel
Adrian Atwater, Assistant General Counsel
Emily Curosh, Assistant General Counsel
Bricia Herrera, Administrative Assistant I
Christine Welninski, Administrative Assistant I
Shantelle Baker, Administrative Assistant I
LaNade Bridges, Private Secretary
John Aten, Office Specialist II
James Cook, Office Specialist
Navya Nagubadi, Coles Fellow
Patience McHenry, Coles Fellow
Jon Ferguson, Coles Fellow

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Members of the Public:	Alex Bautista (via Webex)	Lynn Ludaway (via Webex)
	Betsey Madden (via Webex)	Maura Wallenius (via Webex)
	Brent Harzman (via Webex)	Michael Vernon (via Webex)
	David Rothal (via Webex)	Natalie Warren (via Webex)
	Deanne Medina (via Webex)	Oral Bennett (via Webex)
	James Shovlin (via Webex)	Steven Monroy (via Webex)
	Jim Bennett (via Webex)	8474****20 (via Webex)
	Joanna Szuba (via Webex)	6306****62(via Webex)

I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on June 5, 2024, at 10:30 a.m. by Panel Chair Stephen A. Kouri II.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – May 8, 2024

Panel A adopted the minutes as submitted by staff. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

III. Requests for Review

A. *Suzanne George vs. Unify Consulting LLC*
Charge No.: 2023CF0542 ALS No.: 24-0003

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

B. *Richard H. Singletary vs. JP Morgan Chase Bank*
Charge No.: 2024CR0695 ALS No.: 24-0038

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of jurisdiction. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

C. *Almustaffa Mohamed vs. Illinois Department of Transportation*
Charge No.: 2022SF2435 ALS No.: 24-0045

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for a finding of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- D. *Yuriy Nydza vs. Raj G. Shekar*
Charge No.: 2023CH0659

ALS No.: 24-0060

Panel A adopted the proposed order sustaining the Department's issuance of a notice of default against Petitioner. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- E. *William Gibson vs. Mount Olive Police Department*
Charge No.: 2023SF1192

ALS No.: 24-0105

Panel A adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

- F. *William Gibson vs. Illinois Law Enforcement Training and Standard Board*
Charge No.: 2023SF2290

ALS No.: 24-0107

Panel A adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- G. *Michael E. Moore vs. Cook County Sheriff's Department*
Charge No.: 2022CA1885

ALS No.: 24-0159

Panel A adopted the proposed order dismissing Petitioner's request for review with prejudice for lack of jurisdiction. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

IV. Contested Matters

- A. *Itret Hussain-Syed v. Raj. G. Shekar and Pushpa M. Shekar*
Charge No.: 2021CH0998

ALS No.: 23-0237

Panel A adopted the recommendation declining review of the recommended order and decision. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

V. Motions

- A. Motion to Supplement
Dorian Woods vs. Turano Baking Company
Charge No.: 2014CF1647

ALS No.: 15-0067

Panel A adopted the proposed order granting Respondent's motion. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- B. Motion for Extension of Time
Kathleen LeMieux on behalf of Charles B. LeMieux (Deceased) vs. Rush Oak Park
Charge No.: 2020CP3155 ALS No.: 24-0048

Panel A adopted the proposed order denying Petitioner's motion. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

VI. Public Comments

None.

VII. Adjournment

The meeting adjourned at 10:49 a.m. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

Respectfully submitted,

Adrian Atwater
Assistant General Counsel
Illinois Human Rights Commission