

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel A
November 1, 2023
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Room N1002
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Room 109
Springfield, Illinois 62702

Via Webex

See <https://hrc.illinois.gov/> for information to join via Webex

MINUTES

PRESENT:

Commissioners:

Panel: Elizabeth A. Coulson
Demoya R. Gordon
Stephen A. Kouri II (Panel Chair)

Attending: Mona Noriega (Commissioner Chair)
Jacqueline Y. Collins
Janice M. Glenn

Staff:

Tracey Fleming
Claudia Ortega
David Larson
Bonnie Kim
Evelio Mora
Erica Seyburn
Shantelle Baker
LaNade Bridges
Christine Welhinski

Members of the Public:

Jessica Jackler
David Rothal
Michael Vernon

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, November 1, 2023 at 9:00 a.m. by Panel Chair Kouri.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.* and 775 ILCS 5/8-103 of the Illinois Human Rights Act, it was determined that all three Commissioners were physically present at the meeting.

II. Minutes - October 4, 2023

The minutes from the Panel A meeting on October 4, 2023 were approved. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

III. Requests for Review

- A. *Brian Blankenship vs. Westward 360*
Charge No.: 2022CR2218 ALS No.: 23-0095

Panel A adopted the proposed order, sustaining the Department's dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- B. *Robin Worl vs. Pioneer Property Management, Inc.*
Charge No.: 2022CH0647 ALS No.: 23-0121

Panel A adopted the proposed order, sustaining the Department's dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 2-1-0, with Panel Chair Kouri voting nay.

- C. *Julie Hodges vs. Effingham Unit 40 School District Early Learning Center*
Charge No.: 2022SE1416 ALS No.: 23-00129

Panel A rejected the proposed order, sustaining the Department's dismissal of Count B of the charge in the above-referenced matter for Lack of Substantial Evidence; and remanding to the Department for further investigation of Count A. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- D. *Jo Roberts vs. Bright Oaks Association, Inc. and First Service Residential Illinois, Inc.*
Charge No.: 2023CH0254 ALS No.: 23-0155

Panel A adopted the proposed order, sustaining the Department's dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

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- E. *Audrey I. McClenton vs. Baird & Warner Real Estate*
Charge No.: 2022CF0777 ALS No.: 23-0162

Panel A adopted the proposed order, sustaining the Department's dismissal of Counts A, B, and E of the charge in the above-referenced matter for Lack of Substantial Evidence; vacating the dismissal of Counts C, D, F, G, and H of the charge; and remanding Counts C, D, F, G, and H of the charge to the Department for a finding of Substantial Evidence and further proceedings consistent with the order and the Act. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

- F. *Evonne Waugh vs. Board of Education Bloomington School District 13*
Charge No.: 2022CA1020 ALS No.: 23-0186

Panel A adopted the proposed order, sustaining the Department's dismissal of Count C of the charge in the above-referenced matter for Lack of Substantial Evidence; sustaining the dismissal of Count D of the charge for Lack of Jurisdiction; vacating the dismissal of Counts A and B of the charge; and remanding Counts A and B of the charge to the Department for a finding of Substantial Evidence and further proceedings consistent with the order and the Act. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

- G. *Emily Binder vs. Swiss Steel USA Incorporated DBA Swiss Steel Group*
Charge No.: 2022CF1700 ALS No.: 23-0199

Panel A adopted the proposed order, vacating the Department's dismissal of the charge in the above-referenced matter and remanding to the Department for further investigation. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

IV. Contested Matter

- A. *Dorian Woods vs. Turano Baking Company*
Charge No.: 2014CF1647 ALS No.: 15-0067

Panel A declined review of Complainant's Exceptions, making the Administrative Law Judge's Recommended Order and Decision the final order of the Commission. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

V. Petition For Default

- A. *Kimberly Hosch vs. R#1- Eiliana Cruz, R#2- TCB Lorington, Inc., R#3- Realty and Mortgage Co.*
Charge No.: 2019CH0485 ALS No.: 23-0282

Panel A granted the petition for default only as to Respondent #1. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

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VI. Motion

- A. Motion for Extension of Time
Caren Paluch vs. R#1- Joliet Housing Authority, R#-2- Veronica Rosas
Charge No.: 2022CH0840 ALS No.: 23-0277

Panel A granted the motion for a 60-day extension of time. Motion made by Commissioner Gordon; seconded by Commissioner Coulson. Motion carried 3-0-0.

VII. Settlement

- A. *IDHR & Maya Maclin v. Sunil Jain and Courtyards Belvidere LLC*
Charge No.: 2014CH2850 ALS No.: 19-0276

Panel A approved the settlement. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

VIII. Public Comments

There were no comments from members of the public.

IX. Adjournment

Panel A adjourned at 9:59 a.m. Motion made by Commissioner Coulson; seconded by Commissioner Gordon. Motion carried 3-0-0.

Respectfully submitted,

Erica Seyburn
Assistant General Counsel
Illinois Human Rights Commission