

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
October 18, 2023
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Room N1002
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Room 109
Springfield, Illinois 62702

Via Webex

See <https://hrc.illinois.gov/> for information to join via Webex

MINUTES

PRESENT

Commissioners:

Panel - Janice M. Glenn (Panel Chair)
Jacqueline Y. Collins
Elizabeth A. Coulson

Also Attending - Mona Noriega, Chair
Demoya R. Gordon
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Claudia Ortega, Chief Financial and Human Resources Officer
Bonnie Kim, Assistant General Counsel
Evelio Mora, Assistant General Counsel
Erica Seyburn, Assistant General Counsel
LaNade Bridges, Private Secretary
Shantelle Baker, Administrative Assistant I
Denise Hutton, Executive Assistant III

Members of the Public: Washington Lupera

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, October 18, 2023, at 9:00 a.m. by Panel Chair Glenn.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – September 20, 2023

A. Regular Meeting

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

B. Special Meeting

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

III. Requests for Review

A. *Angela Lawrence v. City of Chicago*

Charge No.: 2022CR0160

ALS No.: 22-0250

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

B. *Leon Roth v. 5220 Oakton Condominium Assoc. and Rosen Management Services*

Charge No.: 2022CH1372

ALS No.: 23-0147

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

C. *Alex Chan v. Ingredion, Inc.*

Charge No.: 2022CF1727

ALS No.: 23-0163

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

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D. Orlando D. Owens v. Muller Company, Ltd.

Charge No.: 2022SR1995

ALS No.: 23-0166

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

E. Patricia May v. TSI, Inc.

Charge No.: 2023SR0148

ALS No.: 23-0182

Panel B adopted the proposed order vacating the Department's dismissal of the charge and remanding the charge to the Department for further investigation. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

F. Romanita C. Rogers v. Centerstone of America, Inc.

Charge No.: 2023CH0226

ALS No.: 23-0183

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of jurisdiction. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

G. Darren Weeks, Jr., v. GFL Environmental Services USA, Inc.

Charge No.: 2022CF1822

ALS No.: 23-0193

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for lack of substantial evidence. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

IV. Contested Matters

A. Ben Bruce v. Canon Solutions America, Inc.

Charge No.: 2018CR3093

ALS No.: 19-0564

Panel B adopted the recommendation declining review of the ROD. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

B. Nancy Bruening-Koprowski v. Parkland Community College

Charge No.: 2023SE0951

ALS No.: 23-0256

Panel B adopted the recommendation declining review of the ROD, and denying the Complainant's motions as moot. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

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V. Motions

A. Rashun Singleton v. Howard Brown Health Center

Charge No.: 2022CA1598

ALS No.: 23-0032

Panel B denied the motion for extension of time to file rehearing. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

B. Daisy Alejandra Sandoval v. Pinnacle Dermatology LLC

Charge No.: 2023CF0192

ALS No.: 23-0200

Panel B granted the motion for voluntary dismissal. Motion made by Commissioner Collins; seconded by Commissioner Coulson. Motion carried 3-0-0.

C. Micheal Etchoe v. NGK Spark Plugs, Inc.

Charge No.: 2022CE0632

ALS No.: 22-0354

Panel B denied the motion to vacate notice and recommended order and decision. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

V. Public Comments

None.

VI. Adjournment

The meeting adjourned at 9:30 a.m. Motion made by Commissioner Coulson; seconded by Commissioner Collins. Motion carried 3-0-0.

Respectfully submitted,

Bonnie Kim
Assistant General Counsel
Illinois Human Rights Commission