

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of Panel B
November 16, 2022
9:00 a.m.

Michael A. Bilandic Building
160 North LaSalle Street, Room N1002
Chicago, Illinois 60601

and

Jefferson Terrace
300 West Jefferson Street, Room 109
Springfield, Illinois 62702

Via Webex

See <https://hrc.illinois.gov/> for information to join via Webex

MINUTES

PRESENT

Commissioners:

Panel - Robert A. Cantone (Panel Chair)
Barbara R. Barreno-Paschall, Vice-Chair
Janice M. Glenn

Also Attending - Mona Noriega, Chair
Elizabeth A. Coulson
Stephen A. Kouri II

Staff:

Tracey Fleming, Executive Director
David Larson, General Counsel
Bonnie Kim, Assistant General Counsel
Evelio Mora, Assistant General Counsel
Jennifer Nolen, Assistant General Counsel
Erica Seyburn, Assistant General Counsel
Shantelle Baker, Administrative Assistant I
Christine Welninski, Administrative Assistant I
LaNade Bridges, Private Secretary

Members of the Public: Deonte Barbee

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I. Call to Order

A meeting of the Illinois Human Rights Commission Panel B was called to order on Wednesday, November 16, 2022, at 9:00 a.m. by Panel Chair Cantone.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, it was determined that:

All three Commissioners were physically present at the meeting.

II. Minutes – October 19, 2022

Panel B adopted the minutes as submitted by staff. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

III. Requests for Review

A. Deonte Barbee vs. T-Mobile

Charge No.: 2021CR1576

ALS No.: 22-0115

Panel B adopted the proposed order vacating the Department's dismissal of the charge and remanding for further investigation. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

B. Pasquale Messina vs. City of Chicago Department of Aviation

Charge No.: 2021CP1231

ALS No.: 22-0199

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Commissioner Barreno-Paschall. Motion carried 3-0-0.

C. Noah Collins vs. Comcast Cable Communications MGMT, LLC.

Charge No.: 2021CF2037

ALS No.: 22-0212

Panel B adopted the proposed order vacating the Department's dismissal of the charge and remanding for further investigation. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

D. Sallie A. Moore vs. Addus Healthcare, Inc.

Charge No.: 2021SF1968

ALS. No.: 22-0214

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Failure to Proceed. Motion made by Commissioner Glenn; seconded by Commissioner Barreno-Paschall. Motion carried 3-0-0.

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E. Hitesh D. Shah vs. Walmart, Inc.

Charge No.: 2021CR2200

ALS. No.: 22-0217

Panel B adopted the proposed order sustaining the Department's dismissal of Counts A through G of the charge for Lack of Jurisdiction, and Counts H through M for Lack of Substantial Evidence. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

F. John Vagias vs. American Airlines

Charge No.: 2021CF0985

ALS. No.: 22-0220

Panel B adopted the proposed order vacating the Department's dismissal of the charge and remanding for a finding of substantial evidence. Motion made by Commissioner Glenn; seconded by Commissioner Barreno-Paschall. Motion carried 3-0-0.

G. Thomas E. Bahr vs. All-Tech Decorating Company

Charge No.: 2021CA2227

ALS. No.: 22-0227

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

H. Harlan Hamilton vs. Northeast Illinois Regional Railroad Corporation d/b/a Metra/Metropolitan Rail

Charge No.: 2021CF1882

ALS. No.: 22-0229

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Cantone; seconded by Commissioner Glenn. Motion carried 3-0-0.

I. Andre Stigger vs. Salvation Army

Charge No.: 2021CF2505

ALS. No.: 22-0239

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Glenn; seconded by Commissioner Barreno-Paschall. Motion carried 3-0-0.

J. Bridgette Stokes vs. Staff Management

Charge No.: 2022SF0268

ALS. No.: 22-0244

Panel B adopted the proposed order sustaining the Department's dismissal of the charge for Lack of Substantial Evidence. Motion made by Commissioner Barreno-Paschall; seconded by Commissioner Glenn. Motion carried 3-0-0.

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IV. Motions

A. Evonne Waugh vs. Bloomingdale School District 13

Charge No.: 2022CA1020

ALS No.: 22-0322

A motion was first made by Commissioner Cantone to grant the Petitioner's motion for extension of time to file her request for review; seconded by Commissioner Glenn. After it was learned that the Petitioner did in fact already file her request for review, a motion was made by Commissioner Cantone to withdraw his prior motion and to deny the Petitioner's motion as moot; seconded by Commissioner Glenn. Panel B denied the Petitioner's motion for extension of time. Motion carried 3-0-0.

V. Public Comments

Deonte Barbee asked about next steps in his case and was referred to the Illinois Department of Human Rights.

VI. Adjournment

The meeting adjourned at 9:18 a.m. Motion made by Commissioner Glenn; seconded by Commissioner Barreno-Paschall. Motion carried 3-0-0.

Respectfully submitted,

Bonnie Kim
Assistant General Counsel
Illinois Human Rights Commission