

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

Meeting of Panel A  
May 18, 2022  
11:00 a.m.

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Michael A. Bilandic Building  
160 N. LaSalle Street, Room N1002  
Chicago, Illinois

and

Sangamo Complex  
Pollution Control Board Hearing Room  
100 E. Converse, Rm #1244N, First Floor  
Springfield, Illinois

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Via WebEX

See [www.illinois.gov/ihr](http://www.illinois.gov/ihr) for information to join via WebEx

**PANEL A MINUTES**

PRESENT:

**Commissioners:**

Panel: Mona Noriega (Commission Chair)  
Elizabeth A. Coulson (Panel Chair)  
Stephen A. Kouri II

Attending Barbara R. Barreno-Paschall  
Robert A. Cantone  
Janice M. Glenn

**Staff:**

Tracey Fleming  
Claudia Ortega  
Erica Seyburn  
Bonnie Kim  
Evelio Mora  
Jennifer Nolen  
Christine Welninski  
LaNade Bridges  
Denise Hutton  
Shantelle Baker

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**Members of the Public:** David Rothal  
Cherie Zhang  
Gavin Scott

**I. Call to Order**

A meeting of the Illinois Human Rights Commission Panel A was called to order on Wednesday, May 18, 2022 at 11:00 a.m. by Panel Chair Coulson.

Pursuant to Section 6 of Executive Order 2020-07 (March 16, 2020), and subsequent Executive Orders 2020-18, 2020-33, 2020-39, 2020-44, 2020-48, and 2020-52, the provisions of all Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, requiring that Commissioners be physically present, and limiting remote participation, have been suspended during the duration of the Gubernatorial Disaster Proclamation. All Commissioners were physically present.

In accordance with Section 6, the Commission has provided video and telephonic access to this meeting so that members of the public can monitor the meeting and has updated its website to keep the public fully apprised of the modifications to meeting format and Commission activities relating to Covid-19.

**II. Minutes- April 6, 2022**

The minutes from the Panel A meeting on April 6, 2022 were approved. Motion to approve the April 6, 2022 minutes made by Commissioner Kouri; seconded by Commissioner Noriega. Motion carried 3-0-0.

**II. Contested Matter**

*April Tudor vs. Lifesafety Power, Inc.*

Charge Nos.: 2015CF3748, 2015CN3749

ALS No.: 17-0027C

Panel A granted review of the Exceptions filed by the Complainant, and adopted the Recommended Order and Decision issued on August 9, 2019 in part; and remanded the matter back to the Administrative Law Section solely for the purpose of further findings and recommendations on the issue of the appropriate amount of the attorney fees. Motion made by Commissioner Noriega; seconded by Commissioner Kouri. Motion carried 3-0-0.

**III. Requests for Review**

*A. Corbin Jones vs. Perry County Housing Authority*

Charge No.: 2020SH2672

ALS No.: 21-0147

Panel A adopted the proposed order, vacating the Department's dismissal of Counts A, B, C, and D, and remanded Counts A, B, C, and D for Further Investigation; and adopted the proposed order, sustaining the Department's dismissal of Counts E, F, G, and H in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Kouri; seconded by Commissioner Noriega. Motion carried 3-0-0.

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**B. *Whitney v. Powell vs. City of Chicago Department of Water Management***  
Charge No.: 2020CF2793                      ALS No.: 21-0394

Panel A adopted the proposed order, sustaining the Department's dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Noriega; seconded by Commissioner Kouri. Motion carried 3-0-0.

**C. *Gina L. Bailey v. Board of Trustees of Southern Illinois***  
Charge No.: 2021SA0980                      ALS No.: 21-0421

Panel A adopted the proposed order, sustaining the Department dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Kouri; seconded by Commissioner Noriega. Motion carried 3-0-0.

**IV. Motions**

**A. *Motion to File Request for Review Instanter***  
***Sandra Griffes-Devoe vs. Springfield School Dist. 186***  
Charge No.: 2020SF2439                      ALS No.: 21-0406

Panel A made no determination on the motion, and the motion was tabled and moved to the next Panel A meeting. Motion made by Commissioner Noriega; seconded by Commissioner Kouri. Motion carried 3-0-0.

**V. Public Comments**

Cherie Zang commented that she was a Coles Fellow student, and she was observing the Panel A meeting.

**VI. Adjournment**

Panel A adjourned at 11:25 a.m. Motion made by Commissioner Noriega; seconded by Commissioner Kouri. Motion carried 3-0-0.

Respectfully submitted,

Jennifer S. Nolen  
Assistant General Counsel  
Illinois Human Rights Commission